



Memorandum of Cooperation

Entrepreneurship Cell, IIT Kharagpur and NSHM Knowledge campus and BESC

Entrepreneurship Cell, IIT Kharagpur (functioning under the supervision Of **RMSOEE**, IIT Kharagpur) will conduct Entrepreneurship Awareness Drive Kolkata 2023 in association with **NSHM Knowledge Campus** and powered by **Bhawanipur Education Society College (BESC)**, Kolkata during October 2023.

The requirements from **NSHM Knowledge Campus** and **BESC** are as follows:

- Sponsorship amount of INR 50,000 by **NSHM Knowledge Campus** and **BESC** (to be paid through invoice made by **Entrepreneurship Cell**) to officially be Education Partner which is to be paid by the college.
- Booking of Auditorium/Construction of Arena** with a minimum capacity of 500 and proper Audio – Visual facilities along with a room for **Press conference** before the event and refreshments for media persons.
- Minimum of **250** participants to be ensured from the partnering colleges on the day of EAD Kolkata.
- The college should carry out required **publicity measures** for the event including printing and sticking up posters in colleges and management institutions in the Kolkata.
- College has to arrange for spacing of **30** standees, banners to be displayed, which will be provided by **Entrepreneurship Cell, IIT Kharagpur**.
- The college should take care of **all offline logistical issues** before and during EAD, charges for Mementos / Bouquets / Snacks for the Guests of EAD and make arrangements for Placards, Lamp lighting, etc.
- Allow **Entrepreneurship Cell, IIT Kharagpur** to display flexes, banners of the sponsors, media, etc.
- Provide a **Registration desk** and a **stall space** for the sponsors.
- Video recording** of the complete event to be taken care of by the college.



Benefits to NSHM Knowledge Campus and BESC:

- Publicity as **Entrepreneurship Cell, IIT Kharagpur and NSHM Knowledge Campus** and **BESC** present Entrepreneurship Awareness Drive - Kolkata 2023, the largest nationwide entrepreneurship drive.
- Video Advertisement** of **NSHM Knowledge Campus** and **BESC** to be screened during EAD - Kolkata 2023.
- Exclusive banners** of **NSHM Knowledge Campus** and **BESC** apart from the logo in all sponsor banners, auditorium backdrops, posters, flexes, and publicity materials.
- Logo** in all advertisements to be published in the esteemed newspaper in Kolkata.
- Presence of Logo** in subsequent advertisements in magazine associates and other national and international magazines.
- Presence of Logo** in **EAD 2023 Impact Report** which is to be sent to various corporate companies.
- Presence of Logo** in our Annual Souvenir, which is sent to hundreds of corporate companies, PSUs, and our VCs, faculty, and angel pool.
- NSHM Knowledge Campus** and **BESC** mentioned in our **EAD 2023 Booklet** which is given to all IIT Kharagpur students
- Hyperlinked logo** of **NSHM Knowledge Campus** and **BESC** on E-Cell's official website for a period of 1 year along with option of participation in Entrepreneurship Cell, IIT Kgp events.
- Speakers for the event EAD will be shared from Entrepreneurship Cell.
- Database** of participants attending EAD may be shared with **NSHM Knowledge Campus** and **BESC**. **Mention & Half page Advertisement** in our annual **EAD Advertisement Brochure** sent to all EAD participants (over 30,000) and hundreds of corporate companies PSUs and our faculty and angel pool.
- Pamphlets/Brochures may be distributed during EAD 2023.

We look forward to a positive outcome and a fruitful association with you. In case of any queries, feel free to contact the undersigned.



Chirag Agarwal
Senior Manager
(Entrepreneurship Cell)



Concerned Authority
(NSHM Knowledge campus)



Concerned Authority
(BESC)



The Bhawanipur
Education Society
College



Entrepreneurship Cell
IIT Kharagpur



To,

Respected Sir/Madam,

Greetings from NSHM Knowledge Campus, Kolkata.

We are delighted to invite you to our upcoming **Entrepreneurship Awareness Drive (EAD) 2023**, which will take place on October 11th, 2023, at Dhono Dhanyo Auditorium in Kolkata (Thackeray Rd, Alipore Police Line, Alipore, Kolkata - 700027)

This event is a collaborative effort between NSHM Knowledge Campus, The Bhawanipur Education Society College and E-Cell IIT Kharagpur. This is an initiative by TAG (Think, Act, Grow), the innovation and incubation centre of NSHM. We would be highly obliged if you could grace the event on October 11, 2023, from 2:00 - 7:00 p.m.

Esteemed Speakers

- Mr. Deepit Purakaystha, Co-Founder & CSO, Inshorts
- Mr. Sandip Ghose, MD & CEO, MP Birla Corporation
- Mr. Sandipan Chattopadhyay, Ex-CTO, Justdial
- Mr. Samarjit Choudhury, Business Head, ABP Digital
- Mr. Nisant Mohta, Founder & CEO, Finlatics
- Mr. Prafull Billore, Founder, MBA Chaiwala

The event will feature panel discussions, live experience sharing and insightful entrepreneurial talks. It promises to be a rewarding experience for educators, learners and aspiring entrepreneurs alike.



You are requested to nominate students from your institute who would like to attend the event.

Scan the QR for registration

We earnestly look forward to your positive response and your presence at the **Entrepreneurship Awareness Drive (EAD) 2023**.

Sandip

With Regards,

Dr. S.N.Bandyopadhyay
Professor & In Charge TAG

9/10/23

RSVP : 9830193624

MEMORANDUM OF UNDERSTANDING

This non-binding memorandum of understanding ("MoU"):

Signed On 26.07.2023

BY AND BETWEEN:

Name:

HARI CHARAN GARG CHARITABLE TRUST, a Non-Profit Public Charitable Trust registered under the Registrar of Assurances & u/s. 12 A of Income Tax Act 1961, having PAN being AAATH2489N, engaged in imparting Higher Education through its institutes by the name of NSHM Knowledge Campus, Kolkata-Group of Institutions & NSHM College of Management & Technology, Kolkata

PARTNER
INSTITUTE

Hereinafter referred to as "Partner Institute" ((which expression shall, unless repugnant to the context or meaning thereof, mean and include Board of Trustees/elected or nominated executor of Trust as per regulations of the Trust) of the FIRST PART.

Description:

AFFILIATED WITH MAULANA ABUL KALAM AZAD UNIVERSITY OF TECHNOLOGY (MAKAUT) AND ACCREDITED BY AICTE FOR BBA, MBA AND OTHER PROGRAMS.

Registered Office Address:

60 B.L. Saha Road Kolkata-700053, West Bengal,

AND

NATIONAL
ENTREPRENEURSHIP
NETWORK

NATIONAL ENTREPRENEURSHIP NETWORK, an Indian Trust with registered office at Tower - 3, 6th Floor, SJR I Park, EPIP Zone - I, Whitefield Road, Bengaluru - 560066, Karnataka (hereinafter referred to as "NEN" which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns)



To achieve its objective, NEN uses the Wadhvani Curricula, Content and Methodology. This is developed and owned by Wadhvani Operating Foundation (WOF). WOF has developed World Class Curricula, Content and Methodology for Entrepreneurship development to build and enhance the Entrepreneurship Ecosystem. NEN has all the rights to use and offer the "Wadhvani Curricula, Content and Methodology" developed by WOF to its Partner Institutes.

This MoU is non-binding in nature and does not create any legal obligations between the Parties, except for the intellectual property provisions, dispute resolution and indemnity provisions in Terms and Conditions. The Partner Institute and NEN agree to work together to systematically develop the entrepreneurship program described below. However, if the parties wish to enter into an Agreement of binding nature in the future, then they may do so with mutual consent.

Partner Institute and NEN are hereinafter individually referred to as a "Party" and collectively as the "Parties" as the context may require.

Objectives/ Benefit

1. Empower students with entrepreneurial mindset and business skills leading to superior job prospects, intrapreneurship and long-term entrepreneurship.
2. Support aspiring entrepreneurs with validated ideas to start meaningful ventures by connecting them to entrepreneurial ecosystems and customized learning programs.
3. Build institution capacity to run world class entrepreneur education programs.

NEN Roles & Responsibilities

A. Curriculum

Institutes that offer the Wadhvani Entrepreneur Program Ignite courses) as credit-bearing or as a student paid certificate courses:

1. Access to Wadhvani entrepreneurship curriculum, content and assessments via NextGen, a LMS platform.
2. Access to face-to-face and ongoing online training program for faculty nominated by the Partner Institute and approved by NEN to build faculty knowledge and skill for both the courses.
3. Program management handholding guidance by NEN's regional manager.
4. Provide merit certification to faculty, after both the courses are completed, with batches of 30-35 students, where 80% of the students shall qualify with a minimum of 70% in the overall NextGen assessments.

Partner Institute's Roles & Responsibilities

A. Curriculum



1. Fully adopt Wadhvani Entrepreneur Program and its associated Curriculum:
 - Course offered as credit course(s) starting 2023-2024 academic year with approval letter from Senate/Board of Studies (BoS) and the proof of publication about both the courses in student course catalog shall be shared with NEN prior to signing of this MoU and imparting any training.
 - Permit students to form and run Practice Venture (PV) in groups of 2-5 as “real-venture” with financial transactions and profit motives. PV form the cornerstone of NEN’s offering and is a requirement to deliver the course.
 - Should have published the information about offering of Wadhvani courses on their website/brochures/fliers/courses offered list on noticeboard, before faculty is approved for NEN training.
 - 100% of the Wadhvani courses’ content and related assessments is delivered via NextGen.
2. Strong evangelist faculty member(s) appointed, trained and NEN certified to run course(s):
 - The faculty member(s) trained by NEN should have deep knowledge and skill in entrepreneurship building and other subjects related to it.
 - If such faculty is not available or does not qualify, a Partner Institute funded visiting or adjunct faculty appointed for this purpose shall be provided.
 - To be able to disseminate the Wadhvani curricula, the faculty is required to clear the online and face to face tests that are conducted by NEN. If the program rollout is delayed or canceled due to inability of the faculty to clear the tests conducted by NEN, the Partner Institute shall not hold NEN liable.
 - It is the responsibility of the Partner Institute to conform to all requisites to facilitate faculty training and registration by NEN on NextGen. This training will be at a charge of a nominal registration fee or may be funded by the Partner Institute or conglomerate of institutes.
 - Engage students in classroom activities as necessary to learn effectively which shall be measured through students’ scores in assessments.
 - Keep NEN apprised of the students that are showing a strong inclination and aptitude towards start-up on a regular basis.
 - Mentoring support for students’ Practice Ventures which is a mandatory capstone project.
3. Adopt Wadhvani’s built-in assessments as a mandatory part of overall course assessments including the quizzes, assignments and capstone/PV project with a weightage of 100% for final credits of the program. Additionally, NEN may provide for a paper based assessment if the Partner Institute requires to have the assessments on paper.
4. Campus management and leaders, for this Wadhvani Entrepreneur Program, will work to apprise all relevant stakeholders within the institute about the key terms of the program so that there is adequate and timely support to the faculty within their departments and their institutes.
5. Management, other relevant leaders and faculty members should have an open communication channel with the NEN regional managers and regional head to facilitate problem solving and



- support for the smooth running of the Wadhvani Entrepreneur Program.
6. The Partner Institute shall facilitate students to meet real life entrepreneurs, arrange field visits for the students to successful startups in similar space as their own PVs.

B. Other

1. IT infrastructure (sufficient bandwidth to provide live and uninterrupted faculty and student-device level access in classroom and at PVs of WOF/NEN content both curriculum and practicum) to enable students to learn using modern blended learning methodologies.
2. Partner Institute must ensure that licensed software is made available on the systems like Windows operating system, antivirus etc., required to run applications provided by NEN including browser based, Windows based applications. If the licensed software is not provided by the Partner Institute, NEN will not be able to support fixing any issues with installing/running/any other aspect of applications.

Governance and Review Process

1. An Operational team consisting of NEN's regional manager with faculty member(s) in charge as well as student E-leaders will enable the rollout of Wadhvani Entrepreneur Program. They will interact monthly (via calls or in person) to track rollout and address issues.
2. A steering committee consisting of Partner Institute's Director and NEN's senior management will review progress/outcomes at least twice a year and enable course correction.
3. Progress and feedback will be monitored via bi-annual surveys while outcomes will be measured annually jointly with NEN.
4. If by Year 2, at least 25 students have not registered and fully engaged in the built-in assessment for these courses, either party holds the right to discontinue Wadhvani Entrepreneur Program.

General Note:

1. The Partner Institute shall not be permitted to charge any fees to the students, for granting to them access to, and use of, the WOF/NEN licensed Intellectual Property. Notwithstanding the foregoing, the Partner Institute may recover, by way of fees or other charges, from the students, the costs and expenses incurred by it in making the licensed Intellectual Property available to such students, such as the costs incurred in relation to faculty, the IT Infrastructure, etc.
2. NEN reserves the right to modify the MoU, if during the course of Wadhvani Entrepreneur Program, it becomes evident that it is imperative to do so for the success of the program. Then, such communication will be sent via email to the registered email address which will be provided at the time of the registration on NextGen (LMS).
3. NEN facilitate the impact assessment study (template is attached herewith as Annexure 2) of



the overall Wadhwan Entrepreneur Program and Partner Institute to track and share the outcome information with NEN to ensure the program achieves the necessary impact.

Terms and Conditions:

1. **Financial Terms:** Each Party will bear the costs of meeting its responsibilities described in Section "Roles and Responsibilities" above and will not owe the other Party any amounts pursuant to this MoU.
2. **Intellectual Property Rights**
 - "Intellectual Property" or "IP" includes creations, domain names, inventions, know-how, trade or business secrets, patents, copyrights, trademarks, logos, designs, works of authorship, software programs, papers, models, teaching techniques, research projects, databases and instruction manuals.
 - Each Party shall retain all rights to its IP and nothing contained in this MoU, nor the use of the IP in the publicity, advertising, or promotional or other material relating to the fulfillment of the obligations of the Parties contained herein shall be construed as giving to any Party any right, title or interest of any nature whatsoever to any of the other Party's IP.
 - Partner Institute will not copy or reproduce in any form, WOF/NEN's IP.
 - The WOF/NEN licensed Intellectual Property is a product of WOF/NEN's knowledge and substantial skills, intellectual efforts and funding, and is, as such, a valuable asset, but is provided herein free of cost to the Partner Institute under the terms of this MoU.
3. **Representations and Warranties:**
 - Each Party hereby represents and warrants that the use of IP made available or contributed by it does not violate the IP rights of any third party.
 - Each Party has all requisite power and authority to enter into this MoU and the execution, delivery and performance by such Party of this MoU has been authorized by all necessary and appropriate corporate or governmental action and will not, to the best of its knowledge, violate any applicable law or approval presently in effect and applicable to it.
4. **Confidentiality:**
 - The Parties acknowledge that during the term of this MoU each Party may obtain confidential and/or proprietary information of the other Party including, but not limited to, financial or business information, contracts and employee details (collectively, "Proprietary Information"). Such Proprietary Information shall belong solely to the disclosing Party. Proprietary Information shall not include information that is or becomes publicly known through no wrongful act of the receiving Party.
 - The receiving Party shall not disclose Proprietary Information to third parties without the prior written consent of the disclosing Party and agrees to undertake reasonable measures to ensure that such is kept confidential and to disclose to its employees, officers, directors or representatives on a need to know basis only.
 - The receiving Party also agrees to report immediately to the disclosing Party any unauthorized disclosure of Proprietary Information of which it has knowledge.



5. Third Party:

- Nothing in this MoU shall mean or shall be construed to mean that either Party is at any time precluded from having similar arrangements with any other person or third party.
- The Parties shall wherever necessary enter into definite written agreements with/without third parties to facilitate the implementation of specific initiatives with the prior written consent of the other Party. Such agreements will be independent and exclusive of this MoU.
- Each Party will promptly notify the other Party of any potential conflict of interest arising from the conduct of activity pursuant to this MoU as soon as it is known by the Party that becomes aware of the potential conflict.
- NEN shall not be liable for any acts done by any unauthorized person(s) or individual(s) claiming to act on its behalf.

6. Termination:

- This MoU is for the duration of three (3) years from the date of this MoU. However, either Party may terminate or extend this MoU by providing 60 days' notice in writing to the other Party. In the event that the Partner Institute would like to continue operating under the terms of the MoU because of student enrollment in courses conducted pursuant to this MoU, despite having received notice of termination from NEN, NEN will support the students until the end of the course, on submission of proof that the enrollments took place before the date of the termination notice.
- If the Partner Institute does not fulfil its responsibilities, NEN will discontinue Wadhvani Entrepreneur Program and the Partner Institute shall cease to be a member.

7. Dispute Resolution: If a dispute arises concerning the interpretation or implementation of this MoU the Parties agree to settle amicably by mutual consultation or negotiation and shall observe and comply with all laws, rules, and regulations of India. The location of any dispute resolution will be Bengaluru.**8. Miscellaneous:**

- a) **Entire MoU:** This MoU constitutes the entire understanding of the Parties with respect to Wadhvani Entrepreneur Program and supersedes any prior or contemporaneous oral or written understanding or communication between the Parties.
- b) **Amendment:** This MoU shall not be amended, changed, modified in whole or in part except by an instrument in writing signed by both the Parties hereto.
- c) **Relationship of Parties:** Nothing in this MoU shall be construed as creating a relationship of partnership, joint venture, agency or employment between the Parties. Neither Party shall be responsible for the acts or omissions of the other Party, nor shall either Party have the power or authority to speak for or assume any obligation on behalf of the other Party.
- d) **Assignment:** Each Party may assign its rights and obligations under this MoU with the prior written consent of the other Party. Notwithstanding the foregoing, NEN shall be entitled to assign any of its rights and obligations to any of its affiliates without the prior written consent of the Partner Institute. It is clarified that:
 - i. The assignment or alienation of any part or whole of the Partner Institute IP or



WOF/NEN IP shall not be construed to be an assignment of rights or obligations under this MoU; and

- ii. The delegation of any obligations under this MoU by WOF/NEN to any person or entity shall not be construed to be an assignment of rights or obligations under this MoU, so long as NEN remains at all times responsible for its obligations under this MoU.

e) **Indemnity:** This MoU does not contemplate or provide for the exchange of any funds between the Parties. Therefore, save and except for fraud, no Party shall be liable to indemnify or pay damages to the other Party, its officers, directors, employees or agents from and against any liabilities, costs and expense incurred or suffered, or to be incurred or suffered by the other Party that arise out of or relate to, or result from any breach or termination by either Party of any of the provisions of this MoU. With regard to third party claims, each Party shall bear the liability of dealing with such claims that arise of breach by such Party of the terms of this MoU or the law for the time being in force.

f) **Counterparts:** This MoU may be executed in two counterparts each of which when so executed and delivered in the English language shall be an original, but all of which shall together constitute one and same instrument.

g) **Notice:** Either Party may, from time to time, change its respective address or representative for receipt of notices or other communications by giving to the other Party not less than 10 days prior written notice in English. **Please note you are required to notify NEN in writing upon making a change at nen-membership@wfglobal.org and legal@wfglobal.org.**

9. **Matters Not Covered by the MoU:** The NEN brand is upheld not only because of its thought leadership in entrepreneurship and best practices but also for the quality of its content, program management, delivery standards, material, tools, etc. Hence any co-branding, co-certification and marketing association for a program would be subject to quality assessment on a case-by-case basis with individual partners and respective programs. This MoU does not automatically include co-branding, co-certification or marketing of programs operated by the Partner Institute, and discussions regarding such matters would be on a case-by-case basis between the Partner Institute and NEN.

The Formal Approval Letter signed on 24.7.2023 will be considered to be Annexure 1 of this MoU.



APPROVAL LETTER

Date: 26.07.2023

To,
Sanjay Shah,
Chief Operating Officer,
National Entrepreneurship Network ("NEN"),
Bengaluru - India

Subject: Approval letter for enlisting and rolling out NEN-Wadhvani Entrepreneur's (WE) NextGen Program.

Dear Sanjay,

I, Subir Sen, Principal of NSHM Business School, on behalf of NSHM Knowledge Campus, Kolkata-Group of Institutions & NSHM College of Management & Technology, Kolkata, both division of Hari Charan Garg Charitable Trust (NSHM being the abbreviated form) is glad to inform you that we have approved the teaching and learning of both the NextGen courses (Ignite) on our campuses for the academic year 2023-2024 to the students of semesters of all the branches of NSHM Knowledge Campus, Kolkata-Group of Institutions & NSHM College of Management & Technology, Kolkata. We have decided that the NextGen Ignite course will be credited with 4 (four) credits of 40 hours in the semester I & III.

We appreciate that through customized learning programs the objective of the courses is to empower students with an entrepreneurial mindset and business skills, support aspiring entrepreneurs with validated ideas to start meaningful ventures, and build institutional capacity to run world-class entrepreneur education programs. This would help the students in securing superior job prospects and long-term entrepreneurship.

To support NEN's endeavor, NSHM intends to provide all reasonable support by accepting and making all reasonable efforts to adhere to the Roles and Responsibilities, provided along with this letter 'VJEC's Role and Responsibilities'.

Additionally, there are certain expectations from NSHM's faculty who will be delegated with the responsibility of disseminating the NextGen courses' teaching to NSHM's students. We realize that dissemination of courses should be structured around certain factors that have to be followed by NSHM's faculty. Such aspects have been laid out in a Letter of Undertaking that will be shared with the faculty after he/she has completed the training.

In conclusion, we fully support the initiative, and hence please treat this letter as an intention for entering into a partnership to initiate the aforementioned engagement. We sincerely hope that this relationship will be beneficial to both NEN and NSHM in achieving their aims and objectives.
Please let us know if you need additional information.

COPY - NEN

3



Thank you.

Yours sincerely,
NSHM Business School, Kolkata

Dr. Subir Sen.
Principal, NSHM Business School.



ANNEXURE 2 MONITORING & EVALUATION REQUIREMENTS

Impact Measurement is an integral part of all NEN programs. It helps NEN and the partner establish the success of its program in benefitting the beneficiaries.

The success of the Entrepreneurship Development Program is measured in the form of new ventures created by its students and the growth of these ventures in terms of business and employment, outlined below:

- **Accelerating start-ups:** How many newer ventures were created as a result of NEN's intervention?
- **Improved threshold:** How many startups were able to manage the critical initial period to continue to become going concerns?
- **Increased Growth:** How many additional jobs (at family sustaining wages) did these ventures create?

The following table is indicative of data needed from the institute and will be kept confidential and used purely to evaluate the success of our programs.

Cells in grey indicate that data is not needed. Actual data required may vary based upon needs.

	Baseline	Endline	Year 1	Year 2	Year 3	Year 4	Year 5
	At Institute Signup - last academic yr	At End of Course	Current Year (2018-19) (Students)	Next Year (2019-20) (Alumni)	Year after Next (2019-20) (Alumni)	Year 4 (2020-21) (Alumni)	Year 5 (2021-22) (Alumni)
Metric							
Institute Level Data: Institute Name:							
No. and % of Students who started ventures upon graduation and after							
Student Startup Level Data Name of the Student: Name of the Venture:							
OUTCOMES	No. of full-time Employees + Contractors (incl. Founders) (in date)						
	Average Salary (in INR) for New Employees/ Contractors						
	Annual Revenue (in INR for FY)						
	Gross Margin/ EBITDA (in INR for FY) - (incl.)						
	No. of Customers/No. of Users						
	Funding + Debt Levels (in INR)						
	Attribution % to WF						
OUTPUTS	Engagement Threshold						
	Motivation to start Venture*						
	Qualitative feedback on WF Offerings						
	Rating on WF Interventions (Courses, Accelerator Programs, connects)						

The data to be provided by the Institute faculty and students - at various stages is explained below. NEN needs commitment from the institute to facilitate and encourage their staff and students to provide this information:

Baseline Data: To be collected at the time of MoU Signup (institute) and registration (Student)

- Institute's track record of startups being created in prior years; and
- Student's motivation to become an entrepreneur and current plans after graduation.

Endline Data: To be collected at the end of the course.



- Feedback on the Wadhvani Course.
- Ongoing Tracking: To be collected upon graduation and, for select student volunteers, annually
- Outcomes in terms of better job prospects or venture creation (with associated job creation at family sustainable wages).



Memorandum of Understanding

Between



NSHM Knowledge Campus

AND



International Council for Development Research

(ICDR)

Mysore



The Agreement is executed on this 5th day of December month, 2023 by and between:

NSHM Knowledge Campus of the first part

And

International Council For Development Research, Mysore (ICDR) of the second part;

WHEREAS:

International Council For Development Research, Mysore enters into the agreement with NSHM Knowledge Campus, Kolkata for joint International Journal Publication.

1. NSHM Knowledge campus publishes Bi-Annual International Research Journal by the nomenclature NSHM Journal Of Management Research and Applications (NJMRA) bearing ISSN Number 0975-2501
2. ICDR will help in generating research papers and design the journal from the upcoming issues.
3. ICDR will make sure the research paper is plagiarism free and of international quality.
4. ICDR will give the right to NJMRA to use its logo in the upcoming editions.
5. ICDR will publish the quantity of journal required by NSHM Knowledge Campus in subsidized rate.
6. A steering committee will be formed by International Council For Development Research Mysore and NSHM Knowledge Campus to run the journal properly.
7. This Agreement is established in English language and is valid from the date of signing by the representatives of the institutions. The institutions hereto have executed this Agreement in duplicate, and each institution shall keep one copy of the originals.
8. The two parties will consult each other and attempt to resolve disputes or misunderstandings that arise in the administration of this agreement informally.



9. This agreement shall be valid for a period of five years from the date both signatures are affixed to this document or before if terminated by mutual agreement of both.
10. If a proposal to renew this agreement is not presented before the end validity period, it will be terminated automatically at the end of five years.
11. This is a non-exclusive MoU.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the agreement and having equal legal validity.


By signing below, the parties, acting by their duly authorized officers, have caused this Memorandum of understanding to be executed, effective as of the day and year first above written.

For and on behalf of International Council
For Development Research Mysore


V. Rajagopal
Secretary
International Council for
Development Research, Mysore
Secretary
International Council for Development Research
Jayanagar, Mysore

For and on behalf of NSHM
Knowledge Campus

NSHM Business School, Kolkata


Dr. Subir Sen
Principal
NSHM Knowledge Campus,
Kolkata



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made and entered into on this 13th day of June, 2023 ("Effective Date")

BY AND BETWEEN

HARI CHARAN GARG CHARITABLE TRUST, a Non-Profit Public Charitable Trust registered under the Indian Trust Act, 1882, having PAN being AAATH2489N, having its registered office at 124(60) B.L. Saha Road Kolkata-700053, West Bengal, represented by its Chief Mentor Mr. Cecil Antony, engaged in imparting Higher Education through its institutes by the name of NSHM Knowledge Campus, Kolkata-Group of Institutions and NSHM College of Management & Technology, Kolkata, hereinafter referred to as the "**HCG Charitable Trust**", (which expression shall, unless repugnant to the context or meaning thereof, mean and include Board of Trustees/elected or nominated executor of Trust as per regulations of the Trust) of the **FIRST PART**.

AND

CALCUTTA MANAGEMENT ASSOCIATION, a society registered under the Societies Registration Act, 1961, having PAN being AAAAC1707D, having its registered office at 6 N.S Road, Kolkata - 700 001, represented by its President Mr. TVS Shenoy, hereinafter referred to as "**CMA**", (which term shall unless repugnant to the context include its successor, representatives, administrators and permitted assign) of the **SECOND PART**.

HCG Charitable Trust and CMA, being the First Party and the Second Party respectively are hereinafter collectively referred to as the "**Parties**" and individually as a "**Party**", wherever the context requires.

WHEREAS:

HCG Charitable Trust being a Non-Profit Public Charitable Trust is engaged in imparting Higher Education through its institutes by the name of NSHM Knowledge Campus, Kolkata-Group of Institutions and NSHM College of Management & Technology, Kolkata (hereinafter called and referred to as "Institute") being distinguished educational institutes established with a mandate to serve the academic and professional needs of the students in the country.



Calcutta Management Association (CMA) was instituted in 1957 following the recommendations of a committee constituted by the All India Council of Technical Education. CMA was formed as the first institution of its kind in the country, under the aegis of the Union Ministry of Education. CMA was the prime force behind the formation of the All India Management Association (AIMA), the apex body for management education in India.

HCG Charitable Trust wishes to engage CMA to undertake identified programs/activities like workshops and/or technical training programs as its general framework as agreed to between the Parties using CMA's academic expertise in the area and resources in conducting such meaningful programs/activities.

NOW THEREFORE THIS MOU WITNESSETH AND IT IS HEREBY DECLARED AND AGREED BY AND BETWEEN THE PARTIES HEREOF AS UNDER:

1. CMA'S DELIVERABLES:

(a) ARRANGEMENT OF SPEAKERS FOR DIFFERENT MANAGERIAL WINGS.

CMA will arrange to provide speakers from various industries, organizations and experts from different verticals of management. A session will be of 90-120 minutes. CMA will provide speakers in each of the following verticals in a Semester year:

- Marketing Management
- Human Resource Management
- Financial Management & Corporate Finance
- Business Strategy
- Supply Chain Management
- Business Law & Business Regulatory Framework & Corporate Ethics
- Retail Management
- Entrepreneurship
- Project Management
- Information Technology

CMA will provide for 6 speakers {for six topics} for 2 sessions each for a semester, viz July to December, 2023 & January to June, 2024. The deliverable hours would include-



[Handwritten signature]



(i) Odd Semesters (July-Dec)- Semesters I & III - Total Courses - 6 + 6 = 12 courses * 2 sessions each @ 2 hrs which amounts to 48 hours.

(ii) Even Semesters (Jan-Jun) - Semesters II & IV - Total Courses - 6 + 6 = 12 courses * 2 sessions each @ 2 hrs which amounts to 48 hours.

Total hours -100 (approx.) The date and the time of the session will be decided mutually between CMA, HCG Charitable Trust and the resource faculty.

- (b) CMA will undertake two soft skill development or interview preparatory classes in a year for the outgoing students. This will include preparing a candidate for the final job interviews/ will organize a mock interview with students.
- (c) CMA will utilize some faculties from the institutes to deliver lectures at CMA's platform, so that the faculties can gain expertise and important desired points for their developmental appraisal.
- (d) Industry visit: CMA will arrange for one Industry visits in a semester for the requisite batch of students.
- (e) CMA will organize few Industry based events and lectures at the premises of the Institute for general management fraternity.
- (f) All successful participants will be issued a joint certification countersigned by both the parties.
- (g) Any other activity will be mutually agreed upon.

2. DELIVERABLES FROM THE INSTITUTE:

- (a) All operational expenses of the internal events shall be borne by the Institute.
- (b) In case the speakers need to be present physically, he/ she should be provided pick & drop facility by the Institute.
- (c) The transportation facility for industry visits or any other outstation activities will be Institute's responsibility.
- (d) Logistical requirements as per the event's requirement will be arranged by the institute.

3. FEE AND PAYMENT TERMS:

There shall be a fee of Rs 2,00,000/- (Rupees two Lakhs) plus applicable GST on a



Signature



consolidated basis or per semester basis, as decided mutually by both the parties. This fee will include:

- (a) All of the above deliverables of CMA
 - (b) CMA's one-year annual corporate membership
 - (c) Free attendance to a stipulated number of pupils from the institute to all CMA events.
 - (d) Discounted delegation to the Institute's pupils in CMA's paid events
 - (e) The Institute will be acknowledged as the "B-School Partner" in all CMA's major events managed by CMA. (This will include The Calcutta Management Smti & AIMA SYMP which will be organized at IIMC on August 25, 2023, but except the CMA Management Excellence Awards function)
4. This MoU shall come into force from the date of signing this MoU and shall remain valid till the signing of the final Agreement.
 5. This MoU is on principal-to-principal basis and (save where expressly stated in writing in this MoU) nothing contained herein shall be deemed as any collaboration, partnership, joint venture, or agency between the Parties hereto, nor shall anything in this MoU create any employer-employee relationship among the parties or between one party and the employees, contractors, or agents of the other party, nor authorize any party to make or enter into any commitments for or on behalf of other party.
 6. Relevant information about HCG Charitable Trust and CMA and their respective logos may be used on brochures, advertisements, banners, websites/web pages, newsletters, working papers, program material (hard and/or soft copies), online contents and other means for information dissemination about the programs/activities under this MoU.
 7. Once this memorandum is signed and mutual grounds established, CMA will prepare the calendar of events for the Institute, based on mutual consensus after which the Agreement shall be finalized.
 8. Any dispute or difference that may arise between the parties hereto out of or in connection with this MoU shall, at first instance, be amicably settled between the parties. However, if the dispute remains unresolved in spite of best efforts made by the parties, the same shall be referred to a mutually agreed Sole Arbitrator. The proceedings shall be conducted in accordance with the Arbitration and Conciliation Act, 1996, or any statutory modification thereof. The order passed by such Arbitrator shall be final and binding on the Parties to this MoU. The language of this arbitration shall be English, and the seat and venue of arbitration shall be Kolkata, WB.
 9. This MoU shall be governed by and construed in accordance with the laws of India,



without giving effect to any conflict of law provisions. The Parties agree that Courts at Kolkata, WB, India, shall have exclusive jurisdiction over any unsettled disputes arising out of and/or in connection with this MoU.



10. Each Party shall have the right to terminate the MoU by giving one months' prior notice in writing to the other Party at any time. If MoU is terminated by either Party, steps shall be taken to ensure that the termination does not affect any prior obligation, project or activity already in progress.
11. Neither Party shall at any time publish or disclose to any third party, the contents of this Agreement or any Confidential Information of the other Party, acquired pursuant to this Agreement without the written consent of the other Party. The Parties hereto acknowledge that in the event of any breach of this clause "confidentiality" by either Party, the disclosing Party may suffer substantial loss and damage which monetary damages cannot adequately remedy. The Parties acknowledge and agree that the disclosing Party shall be entitled to injunctive and other equitable relief in enforcing the obligations in this clause "Confidentiality".

IN WITNESS WHEREOF, this MoU is duly executed on the day, month and year first herein above written in the presence of:

	SIGNED & DELIVERED FOR & ON BEHALF OF HCG CHARITABLE TRUST	SIGNED & DELIVERED FOR & ON BEHALF OF CMA.
Signature		
Name	Cecil Antony	TYS Shenoy
Designation	Chief Mentor	President
Date	13.06.2023	13.06.2023



WITNESSES:

Witness 1:	Witness 2:
Signature: 	Signature: 
Name: Dr. Subir Sen. Principal, NSHM Business School	Name: ANIRBAN BHATTACHARJEE

MEMORANDUM OF UNDERSTANDING

Between

**Malaysia University of Science and Technology
(MUST) Block B, Encorp Strand Garden Office,
No. 12, Jalan PJU 5/1,
Kota Damansara, 47810 Petaling Jaya,
Selangor, Malaysia.**

And

Hari Charan Garg Charitable Trust.

**Sponsored College: NSHM Knowledge Campus
Kolkata-Group of Institutions.**

**124, Basanta Lal Saha Road,
Tara Park, Behala, 700053,
Kolkata, West Bengal, India**

This Memorandum of Agreement is made and entered into on this 1st of April, 2023

BY AND BETWEEN

MALAYSIA UNIVERSITY OF SCIENCE AND TECHNOLOGY, (*referred to as MUST*) a postgraduate university established by the MUST Ehsan Foundation, a private non-profit organization with the assistance of the Massachusetts Institute of Technology (MIT) USA, having its registered office at Block B, Encorp Strand, No 12, Jalan PJU 5/1, Kota Damansara, 47810 Petaling Jaya, Selangor. Malaysia.

AND

HARI CHARAN GARG CHARITABLE TRUST, (*referred to as HCG Charitable Trust*) a non-profit public charitable Trust registered under the Registrar of Assurances & U/s. 12 A of Income Tax Act 1961, having PAN AAATH2489N, and having its registered office at 124(60) B.L Saha Road Kolkata-700053.

BACKGROUND.

Both parties are desirous of entering into this memorandum of understanding to establish good cooperation collaboration on student mobility program of Bachelor in Business Administration Global Business, NSHM Knowledge Campus Kolkata-Group of Institutions (*referred to as NSHM*) and reciprocally, MUST to initiate the same from various schools.

OBJECTIVE.

The Parties wish to collaborate and promote cooperation and advancement of academic and educational collaboration between MUST and NSHM

In achieving the objectives of this Agreement, the Parties shall work on the basis of reciprocity within the parameters of their respective laws, constitution, regulations and/or policies.

Based upon the principles of respect for each other's independence and of mutual benefit, the Parties shall carry out the following activities:

- (A) Student Mobility Immersion program.
- (B) Exchange of faculty members and
- (C) any other forms of cooperation that shall be mutually identified and agreed by both Parties.

For the purpose of this Agreement,

- (A) Home Institution means the institution sending the student for mobility.
- (B) Host Institution means the institution receiving the student for mobility.
- (C) Mobility Students means students who are participating in mobility programmes



under this Agreement.

RESPONSIBILITY AND COMMITMENT OF MUST AND HCG CHARITABLE TRUST.

The Parties' Commitment in Respect of Mobility Student.

- a) The Parties shall ensure that the selected students (hereinafter referred to as "Student(s) mobility") meet the appropriate admission requirements as determined and agreed upon by the Parties. It is mutually agreed that the Home Institution shall notify the Host Institution of the intended exchange at least three (3) months in advance.
- b) Each Party may send students to the other Party in appropriate fields of study. Students from this program may receive credit towards their degree for the semester(s) studied abroad on case-to-case basis.
- c) Students are expected to purchase health and travel insurance as required by the Host Institution's country and the students must present these documents and their translations in English (if the original language of the documents is other than English) to the Host Institution before departure from the Home Institution. (if necessary)
- d) The Host Institution will assist the students in finding appropriate accommodation and in dealing with administrative procedures

The Parties' Commitment in Respect of Faculty Members Exchange

- a) The Parties shall consult on a regular basis, the possibility of faculty members exchange in areas of teaching, research, or administration. The period of exchange shall not exceed a year.
- b) The Parties shall ensure that the selected faculty members meet the appropriate works requirements as determined and agreed upon by the Parties. It is also agreed that the intended exchange must be made known to the Host Institution at least three (3) months in advance.
- c) Where an exchange is affected, the salary, travelling and living expenses shall be the responsibility of the Home Institution unless otherwise agreed in writing.
- d) The Host Institution will endeavour to provide accommodation and set working conditions subject to mutually agreed terms and conditions.
- e) Faculty member is expected to purchase health and travel insurance as required by the Host Institution's country and they must present these documents and their translations in English (if the original language of the documents is other than English) to the Host Institution before departure from the Home Institution. (if necessary)

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- f) The Host Institution will assist the exchange faculty member in dealing with administrative procedures inclusive of application for visa and other immigration matters.
- g) In the case of teaching and research faculty members on exchange, advance understanding shall be made between the Parties with respect to access to special facilities such as laboratories and equipment's.

Further details of the specific conditions other than hereby described shall be worked out through ad-hoc mutual consultation.

The Parties agree to provide on "as needed" basis, orientation of faculty members exchange and Students mobility in respect of language, culture, customs and other life skills which may be necessary for the faculty members and Students mobility to obtain the maximum benefit from the exchange experience.

The parties agree that HCG Charitable trust can use the name, brand, and logo of MUST for all programs in which HCG Charitable trust enter into a collaborative arrangement for their marketing and advertising communication, including their website.

All individuals on these programs under this Agreement shall be subject to the laws of the Host Institution's country and the legislation, in whatever form, governing the affairs of the Host Institution.

PAYMENT TERMS.

The budget for intensive student mobility program is attached with the Agreement and marked Appendix 1

CONFIDENTIALITY.

Neither Party shall at any time publish or disclose to any third party, the contents of this Agreement or any Confidential Information of the other Party, acquired pursuant to this Agreement without the written consent of the other Party.

The Parties hereto acknowledge that in the event of any breach of this clause "confidentiality" by either Party, the disclosing Party may suffer substantial loss and damage which monetary damages cannot adequately remedy. The Parties acknowledge and agree that the disclosing Party shall be entitled to injunctive and other equitable relief in enforcing the obligations in this clause "Confidentiality".

VALIDITY, RENEWAL AND TERMINATION OF THE AGREEMENT.

This Agreement is valid for a period of five (5) years from the date hereof regardless of the diverse dates the Parties may have signed this Agreement and may be renewed before the expiration date by mutual consent in writing of the Parties.



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Either Party may at any time give notice to the other Party of its intention to terminate this Agreement, in which case this Agreement shall terminate ninety (90) days after such notice has been given in writing.

Notwithstanding the expiration of the term hereof or early termination of this Agreement as provided herein, both Parties shall continue to perform their respective responsibilities specified in this Agreement until such Exchange Students/staff complete their exchange period and the obligations of the Parties in Clause 3 herein shall survive and remain binding on the Parties.

GOVERNING LAW AND DISPUTE RESOLUTION.

This Agreement shall be governed by and construed in accordance with the laws of India.

It is the intention of the Parties to use their reasonable best efforts to informally resolve, where possible, any dispute, claim, demand or controversy arising out of the performance of this Agreement by mutual negotiation and cooperation. In the event that the Parties are unable to resolve any dispute, claim, demand, controversy or cause of action of every kind and nature whatsoever, known or unknown, vested or contingent, that such Party may now have or at any time in the future claim to have based in whole or in part, or arising from or that in any way is related to the negotiations, execution, interpretation or enforcement of this Agreement (collectively, the "Disputes"), the Parties agree that such Disputes shall be completely and finally settled by submission of any such Disputes to arbitration under the Rules of Arbitration and Conciliation Act, 1996 then in effect by a single arbitrator appointed by both the parties. The arbitration proceedings shall take place in India and the arbitration proceedings hereunder shall be conducted in English. The award of the arbitrator shall be in writing, shall be final and binding upon the parties.



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IN WITNESS WHEREOF, the undersigned being duly authorized have signed this MoU in duplicate in the English Language, both texts being equally authentic.

Malaysia University of Science
& Technology (MUST)

Hari Charan Garg Charitable
Trust



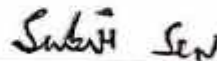
Signed by:

Name: Prof. Dr. Premkumar
Rajagopal

Designation: President, MUST

Date: 27/4/23

Place:



Signed by:

Name: Dr. Subir Sen

Designation: Principal

Date: 12/4/2023

Place: Kolkata.



Witnessed by:

Name: Tuan Haji Karim Abdullah

Designation: Registrar, MUST

Date: 27/4/23.

Place:



Witnessed by:

Name: REBECCA ANS

Designation: LEGAL OFFICER.

Date: 12/4/2023

Place: Kolkata.



Budget for Intensive Student Mobility Program of NSHM Knowledge Campus, Kolkata India

Date : 1st - 15th July 2023
 Venue : DBL Classroom Level 2, MUST
 Estimated Pax : 30 students + 2 lecturer

Subject : LMO & CS
 Subject Code : MBA3302 & MBA3308

Week	Date	Day	Activity/Journey	Transportation	Accommodation	Food & Beverages	Miscellaneous
1	1.07.2023	Saturday	Pick-up from Airport Send to Hotel	RM1,500	1. 9 Square Hotel 17 Rooms x 14 nights Deluxe Queen Rooms (RM 160 per night) RM160 x 14 nights = RM 2,240 2,240 RM 2,240 x 17 Rooms = RM 38,080	Per day RM 100 (Including Breakfast, Lunch and Tea) RM 100 x 10 days x 32 pax = RM 32,000	Consists of: - Certificate paper - Convocation - Learning materials Per students RM 50 x 30 students = RM 1,500
	2.07.2023	Sunday	Free & Easy				
	3.07.2023	Monday	Introduction Session				
	4.07.2023	Tuesday	*Class (Appx 2)				
	5.07.2023	Wednesday	Industrial Visit (Place: TBD)	RM2,000			
	6.07.2023	Thursday	*Class (Appx 2)				
	7.07.2023	Friday	Cultural Activity/Class				
	8.07.2023	Saturday	Recreational Trip	RM1,500			
	9.07.2023	Sunday	Free & Easy				
	10.07.2023	Monday	*Class (Appx 2)				
11.07.2023	Tuesday	*Class (Appx 2)					
12.07.2023	Wednesday	Industrial Visit (Place: TBD)	RM2,000				
13.07.2023	Thursday	*Class (Appx 2)					
14.07.2023	Friday	Cultural Activity Certificate Presentation & Farewell Dinner					
15.07.2023	Saturday	Sending off to Airport	RM1,500				
TOTAL				RM8,500.00	RM38,080.00	RM44,900.00	RM11,500.00
GRAND TOTAL							RM192,830.00
							INR 1,578,960.00

Estimated Cost Per Pax :
 RM 92,880 / 32 pax =
 INR 1,670,040 / 32 pax =

RM2,902.50
 INR 49,342.50



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(Signature)

NSHM Business School, Kolkata (1st – 15th July 2023) – Class Schedule
2-Weeks Student Mobility Immersion Program

CLASS 1	CLASS 2
Subject/Module: Leadership and Management in Organization (LMO)	Corporate Strategy (CS)
Subject Code: MBA3302	MBA3308
Lecturer: TBD	TBD
Class Venue: DBL Room, Level 2	Date: 1 st – 15 th July 2023

WEEK 1					
DAY	DATE	MORNING SESSION 9.00 am – 1.00 pm	LUNCH BREAK 1.00 pm – 2.30 pm	EVENING SESSION 2.30 pm – 4.30 pm	
MONDAY	15.05.2023	Introduction & Networking session, University sharing, Campus Tour and Program Briefing	Indian Cuisine	Class 1: Corporate Strategy (CS) (2 hours) Lecturer:	
TUESDAY	16.05.2023	Class 2: Leadership and Management in Organization (LMO) (4 hours) Lecturer:	Local Cuisine	Class 1: Corporate Strategy (2 hours) Lecturer:	
WEDNESDAY	17.05.2023	INDUSTRIAL VISITS			
THURSDAY	18.05.2023	Class 2: Leadership and Management in Organization (4 hours) Lecturer:	Indian Cuisine	Class 1: Corporate Strategy (2 hours) Lecturer:	
FRIDAY	19.05.2023	Group Discussion / Group Activities Assignment: Literature Review	Western Cuisine	Group Discussion / Group Activities Assignment: Literature Review	



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WEEK 2					
DAY	DATE	MORNING SESSION 9.00 am – 1.00 pm	LUNCH BREAK 1.00 pm – 2.30 pm	EVENING SESSION 2.30 pm – 4.30 pm	
MONDAY	22.05.2023	Class 1: Corporate Strategy (4 hours) Lecturer:	Local Cuisine	Class 2: Corporate Strategy (2 hours) Lecturer:	
TUESDAY	23.05.2023	Revision Class 1: Leadership and Management In Organization (LMO) (4 hours) Lecturer:	Indian Cuisine	Revision Class 2: Corporate Strategy (2 hours) Lecturer:	
WEDNESDAY	24.05.2023	INDUSTRIAL VISITS			
THURSDAY	25.05.2023	Group Discussion / Group Activities	Western Cuisine	Group Discussion / Group Activities	
FRIDAY	26.05.2023	GROUP PRESENTATION	Local Cuisine	GROUP PRESENTATION	

Total Classroom Contact Hours:

Morning Session: 7 x 4 = 28 hours

Evening Session: 8 x 2 = 16 hours

Total : 44 hours

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PARTIES TO THE AGREEMENT

**NSHM KNOWLEDGE CAMPUS, KOLKATA represented by HARI CHARAN GARG
CHARITABLE TRUST (NSHM)**

&

TECHNOSOFT GLOBAL SERVICES PVT. LTD. (TECHNOSOFT)

NATURE OF AGREEMENT

MEMORANDUM OF UNDERSTANDING

TENURE OF AGREEMENT

16TH SEPTEMBER, 2019 – 15TH SEPTEMBER, 2021

COMMERCIAL TERMS

NO COMMERCIAL UNDERSTANDING

BENEFITS

- 1.0 THE RELATIONSHIP BETWEEN THE PARTIES SHALL BE THAT OF A MUTUALLY BENEFITING ACADEMIC RELATION AND SHALL NOT BE COMMERCIAL IN NATURE NOR ANY LEGAL BINDING.
- 1.0 **TECHNOSOFT WILL CONDUCT THE FINAL ROUND OF THEIR RECRUITMENT PROCESS OF NSHM HEALTH SCIENCE FINAL YEAR STUDENTS OF THE B. PHARM ALL BRANCHES, DURING THE MONTH OF SEPTEMBER/OCTOBER EVERY YEAR.**
- 1.1 INDUSTRY SUPPORT FOR THE EFFORTS OF NSHM IN EMERGING HEALTH CARE FIELD AS THE INTEGRATED CENTER OF EXCELLENCE THROUGH THE FACULTY AND STUDENTS WORKING WITH TECHNOSOFT EXPERTS IN LATEST & EMERGING HEALTH CARE SPACE.
- 1.2 OPPORTUNITY FOR THE DEPARTMENT OF PHARMACY, NSHM FACULTY AND STUDENTS TO EXPERIENCE AND PARTICIPATE IN GUEST LECTURES, TRAINING SESSIONS & SPECIAL INITIATIVES PROGRAM IN THE LEADING HEALTH CARE INDUSTRY.


APPROVALS



CECIL ANTONY SIR



DIRECTOR



CFO 26/9/19



LEGAL 26/09/2019

Agreed to be signed by AR



পশ্চিমবঙ্গ পশ্চিম বঙ্গাল WEST BENGAL

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Memorandum of Understanding

This Memorandum of Understanding (MOU) is entered into on 16th day of **September, 2019** by and between **NSHM Knowledge Campus, Kolkata** an educational and research institution run by Hari Charan Garg Charitable Trust, a trust registered under the Registrar of Assurances & U/s. 12A of Income Tax Act, 1961, having PAN AAATH2489N and having its office at 124, B.L. Saha Road, Kolkata - 700053 (herein after referred to as "**NSHM**") of the **FIRST PARTY** and **APEXON HEALTH** group company of **TECHNOSOFT GLOBAL SERVICES PVT. LTD.**, a company incorporated under the Companies Act, 1956, having PAN AABCT2772N and having its office at **DLF Cybercity, Block 7, 2nd Floor, 1/124, Mount Poonamallee Road, Manapakkam, Chennai- 600089** (herein referred to as **TECHNOSOFT**) of the **SECOND PARTY**.

'**Parties**' shall mean the First Party & the Second Party collectively and '**Party**' according to the context shall mean either the First Party on the one hand or the Second Party on the other hand.

The scope of the MOU, the roles and responsibilities of the parties of the MOU are given below:

OBJECTIVE: -

The objective of this MOU is to outline the arrangement between NSHM and TECHNOSOFT in which NSHM shall establish a Centre of Excellence in line with inputs and guidelines from TECHNOSOFT which shall mainly focus on upgrading & nurturing the latest knowledge in the health care space.

More specifically, the objectives of this MOU is enumerated as below:

- i. Help TECHNOSOFT to nurture and acquire the top talents of NSHM every year or as and when necessary in the Health care space.

1. BENEFITS TO THE PARTIES:

By establishing the Centre of Excellence, the parties will work to achieve the following benefits:

1.0 BENEFITS FOR NSHM:

1.0.1 Industry support for the efforts of NSHM in emerging Health care field as the integrated center of excellence through the faculty and students working with TECHNOSOFT experts in latest & emerging health care space.

1.0.2 NSHM being the influencer of high quality education in the field of Health care knowledge among the nationally credited college nurtured & driven by TECHNOSOFT in the health care space.

1.0.3 Opportunity for the Department of Pharmacy, NSHM faculty and students to experience and participate in guest lectures, training sessions & special initiatives program in the leading health care industry.



1.0.4 Opportunity for the students of NSHM to secure career of their choice in one of the leading organizations in the Health Care Industry.

1.1 BENEFITS TO TECHNOSOFT:

1.1.1 Pool of students conversant & trained with latest in knowledge in the Health Care Industry like **Good Manufacturing Practice (GMP), Good Laboratory Practice (GLP), Good Clinical Practice (GCP), Good Documentation Practice (GDP).**

1.1.2 Opportunity for TECHNOSOFT to nurture and acquire the top talent of NSHM.

2. RELATIONSHIP BETWEEN THE PARTIES:

2.0 The relationship between the parties shall be that of a mutually benefiting academic relation and shall not be commercial in nature nor any legal binding.

2.1 Neither NSHM nor TECHNOSOFT will be constructed as an agent or legal representative or binding business partner of the other. Neither of them is or shall be an employee or franchisee of the other.

2.2 The duration of the MOU shall be for a period of 2 years from the date of execution hereof.

2.3 The MOU may be extended by mutual agreement of TECHNOSOFT and NSHM.

3. GENERAL: -

3.0 TECHNOSOFT will conduct the final round of their recruitment process of NSHM Health Science final year students of the B. Pham all branches, during the month of September / October every year.

3.1 The selected students may have to undergo the process / specialization Training with the content provided by TECHNOSOFT, if



required, before joining. All the arrangements of the aforesaid will be arranged by TECHNOSOFT at their cost.

3.2 The Selected students of NSHM shall also undergo certain required soft skill Training from TECHNOSOFT L&D Team, if required. All the arrangements of the aforesaid will be arranged by TECHNOSOFT at their cost.

3.3 The selected students of NSHM Health Science will give first preference to be onboarded in the following year based on successful completion of their course as per the standard laid down by TECHNOSOFT which was agreed.

IN WITNESS WHEREOF, the parties to this MOU have affixed their signatures on the day, month and year stated above.

**For NSHM Knowledge Campus, Kolkata
Operated by Hari Charan Garg Charitable Trust**

**For TECHNOSOFT GLOBAL SERVICES
PVT. LTD.**



Authorized Signatory

Name:

Title:

Witness:

Authorized Signatory

Name: **Dr. Jude Xavier**

Title: **Vice President & Head - HR**

Witness:



पश्चिमबङ्ग पश्चिम बंगाल WEST BENGAL

Z 600102

MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding is made on 1st day of November, 2021

BY AND BETWEEN

M/S Emami Limited, a company within the meaning of the Indian Companies Act, 2013 having its registered office at Emami Tower, 687 Anandapur, EM Bypass, Kolkata- 700 107 represented by its Authorized Signatory Dr. C. K. Katiyar, working for M/s Emami Limited, as CEO-Healthcare

(Technical), hereinafter called and referred to as the "FIRST PARTY") of the ONE PART

AND

M/S NSHM KNOWLEDGE CAMPUS, KOLKATA - GROUP OF INSTITUTIONS, DEPARTMENT OF PHARMACEUTICAL TECHNOLOGY, an educational and research institution managed by Hari Charan Garg Charitable Trust, a trust registered under the Registrar of Assurances & U/s. 12 A of Income Tax Act 1961, having its office at 124 B.L Saha Road, Kolkata- 700 053 represented by its Authorized Signatory Prof.(Dr.)Subhasis Maity, Director, NSHM KNOWLEDGE CAMPUS, KOLKATA - GROUP OF INSTITUTIONS (hereinafter called and referred to as the "SECOND PARTY") of the OTHER PART.

WHEREAS the First Party is one of the leading and fastest growing personal and healthcare businesses in India having wide portfolio of products.

AND WHEREAS the Second Party is a non-commercial educational and research institution conducting various diplomas, degree courses and research work.



AND WHEREAS the First Party intends to assign preclinical animal research on the samples/products provided by it to the Second Party.

AND WHEREAS the Second Party has duly represented to the First Party that it has the required infrastructure to conduct the specialized research work requisitioned by the First Party.

AND WHEREAS after having several discussions, the First Party and the Second Party have consented to execute the present MOU on the following terms & conditions hereinafter mentioned:

NOW THIS MOU WITNESETH AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. The First Party shall provide various projects including multiple prototype products or samples in each project to the second party for conducting preclinical in-vivo and ex-vivo studies to determine the efficacy and safety profile of the




same. The major areas of research along with other areas, would involve, but not limited to, Peptic Ulcer and Acid Peptic disorder, Diabetes and its complications, Cardiovascular risk factors esp. Cholesterol, Hypertension, Myocardial Infarction, Depression, Pain Management, Immunomodulatory, in-vivo Toxicity studies etc.

2. The Second Party shall be responsible to conduct pre-clinical animal studies on the products provided by the First Party. The Second party shall conduct different types of preclinical animal testing of the products at its laboratory as are necessary within the parameters as agreed between the principal investigator of the Second Party and the First Party.
3. The Second Party shall furnish its certified project wise animal testing research reports of different products to the First Party within the time and manner as agreed between the parties.
4. After receipt of the project wise research report from the Second Party, research experiment i.e. ex-vivo sample analysis may also be conducted at Research and Development laboratory of the First Party.
5. The First Party shall pay a total sum of Rs. 3, 00,000/- (Rupees three Lakhs only) to the Second Party towards costs incurred by the Second Party for conducting preclinical animal studies on Immunomodulatory studies ONLY. This payment shall be made in two installments. The 1st installment of Rs 1, 00,000/- (Rupees One Lakh only) shall be paid in advance with the initiation of the projects. The final installment of Rs 2, 00,000/- (Rupees Two Lakhs only) shall be made after completion of the agreed experiments. All the agreed projects on the aforementioned topic shall be completed within a period of 1(one) year. The Second Party should ensure the completion of the projects within the timeframe; and shall issue a written acknowledgement / receipt of the received payments. Execution of any other projects involving preclinical research studies, as may be agreed between the parties within the period of validity of this Memorandum of



understanding, which does not fall under the purview of Immunomodulatory studies, shall necessitate separate payment from the First Party in accordance with the budgetary requirements / quotation offered by the Second Party, after mutual consultation and agreement thereto.

6. This Memorandum of understanding shall be valid for a period of 1 (one) year from the date of execution of this agreement within which the different projects are required to be completed by the Second Party. Time shall be essence of this understanding.
7. The Second Party shall adhere to and abide by laws and regulations which are applicable for conducting studies in pursuance to this Agreement.
8. Both parties warrant and represent to the other that (i) It has the power and authority to execute and exchange this MOU and perform and observe all of its terms; (ii) This MOU has been duly executed by it and is a legal, valid and binding MOU enforceable against it in accordance with this MOU. (iii) It has not received notice that a third party has taken any steps in relation to it to wind it up, appoint a controller or administrator, seize or take possession of any of its assets or make an arrangement, compromise or composition with any of its creditors.
9. The parties shall depute/delegate one person from both the sides for smooth functioning and effective liaison to ensure that the different projects are completed in time.
10. The terms and conditions of this understanding are absolutely confidential between the parties and shall not be disclosed to anyone.
11. The contents of the research report shall be strictly kept confidential by the Second Party. The data generated during the research is whole and sole property of the First Party and the First Party shall retain ownership of all original data that result from this Study. The data may be used for publication by







the First Party as and when required. The publication of the research projects by the Second Party can only be done after completion of all the projects and only upon prior written consent of the First Party. Any violation of the same shall be deemed a material breach of this understanding.

12. The parties shall co-operate in all possible manner to see that this Memorandum of Understanding is given full effect.
13. This Memorandum of Understanding and the terms contained herein shall not be varied or modified or altered without written consent of the Parties.
14. The parties hereto have understood all the terms and conditions as stated herein. The Memorandum of Understanding shall be prepared in two originals, signed copy of which shall be retained with each of the party.
15. The defaulting party shall fully indemnify the aggrieved party against any and all claims, actions, damage, loss, liability, costs, taxes, duties, penalties, interest and expenses arising out of any breach of this MOU and/or on account of defaulting party's gross negligence, misrepresentation, delay, deficiency in services, willful misconduct, unauthorized act or deed in performing services under this MOU, infringement of third party's intellectual property under this MOU and other act and omissions which are attributable to defaulting party.
16. Neither party may transfer or assign any of its rights or obligations under this MOU without the prior written consent of the other party, which consent shall not be unreasonably withheld.
17. All notices under this MOU shall be served on either party at their respective registered office. Notice to be addressed to **The CEO** of the respective parties.
18. The MOU can be terminated by written notice of 30 (thirty)



days by any of the Parties and after settling all issues between both the parties. The MOU will also get terminated by 30 (thirty) days written notice by the non-breaching party for breach of any of the clauses of this MOU and in the event the said breach is not rectified by the other party within the aforementioned period.

19. If at any time during the subsistence of this MOU either party is, for reasons beyond its control, unable to carry out the work in terms hereof and/or the Property or building in which it is situated is destroyed or damaged by fire, tempest, earthquake, accident, Act of God, war, flood, etc. i.e. Force majeure so that the work and the terms of this MOU cannot be reasonably fulfilled, the same shall not be treated as breach of MOU and either parties shall have the option to put an end to this MOU forthwith if such force majeure events continues for more than 15(fifteen) days.
20. This MOU shall be governed by, construed, and enforced in accordance with the laws which are currently in force in India.
21. All disputes and differences between the parties hereto with regard to any terms and conditions herein meaning, interpretation, default or in any relating thereto, that cannot be settled mutually, shall be referred to the sole Arbitrator to be appointed by both the parties in accordance with the provisions of the Arbitration and Conciliation Act, 1996.
22. The Courts at Kolkata alone shall have jurisdiction to entertain, try and determine all actions, suits, and proceedings between the parties relating to or arising out of this MOU.







IN WITNESS WHEREOF THE PARTIES HAVE HEREUNTO SET AND SUBSCRIBED THEIR RESPECTIVE HANDS AND SEALS THE DAY, MONTH AND YEAR FIRST MENTIONED ABOVE.



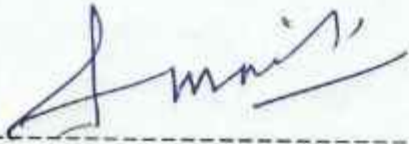
(FOR M/S EMAMI LIMITED)



NAME: Dr. C. K. Katiyar

DESIGNATION: CEO (Healthcare-Technical)

Date: 01/11/2021



(FOR NSHM KNOWLEDGE CAMPUS)

NAME: Prof. Dr. Subhasis Maity



DESIGNATION: Director.

Date: 01. 011. 2021

Witnesses

1. Nilaja Saha (NILANJAN SARKAR)
01/11/2021

2. Dipankar Banerjee (DIPANKAR BANERJEE)
01/11/2021

Date: 01.11.2021

Place: KOLKATA



पश्चिम बंगाल पश्चिम बंगाल WEST BENGAL

AG 674489

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on this ^{20th} day of May, 2022

BY AND BETWEEN

NSHM KNOWLEDGE CAMPUS, KOLKATA run by Hari Charan Garg Charitable Trust, having PAN - AAATH24B9N and having its registered office and campus at 124(60), Basanta Lal Saha Rd, Kolkata, West Bengal 700053 represented through its Director, Prof. (Dr.) Subhasis Maity, (hereinafter referred to as the **"FIRST PARTY"**) which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its administrators, executors, successors and assignees

AND

GOVERNMENT PHARMACY COLLEGE, SAJONG, a Unit of Health & Family Welfare Department, Government of Sikkim, approved by Pharmacy Council of India & All India Council of Technical Education, affiliated to Sikkim University vide Gazette Notification No. 331 dated 20.06.2018, having its registered office and campus at Government Pharmacy College, Sajong and represented through its Principal/Director (hereinafter referred to as the **"SECOND PARTY"**) which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its administrators, executors, successors and assignees




Mr. Pradeep Sharma
Oath Commissioner (East)
High Court of Sikkim
Vide Notification No. 38/HCS/30/09/21



WHEREAS the First Party is an educational institution established with a mandate to serve the Academic and Professional needs of the students in the country. It has been engaged in imparting high-quality value based professional education.

AND WHEREAS the Second Party is striving to be a "Centre of Excellence" in Pharmacy Education, Research & Development, Community practice and Clinical services at the National and International level. The Second Party in pursuit of its vision and mission shall provide outstanding education in pharmaceutical sciences through its learned and well-experienced teachers including a supportive environment for scholarship, research and integrity.

AND WHEREAS both the parties have agreed to associate together for generating knowledge and skill, towards improvement of science and technology for the betterment of society.

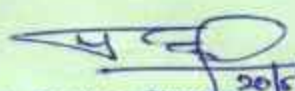
AND WHEREAS both the parties have entered this MOU to mutually cooperate in the field of education pertaining to the area of Pharmaceutical Technology, Biomedical Sciences, Allied Health Sciences and mutually co-create Intellectual Properties through extensive interdisciplinary Research and Development.

1. OBJECTIVES:

The primary purpose of this MOU is to build academic research capacity, to promote mutual collaboration in academics and research. This MOU shall formally set out the terms of cooperative relationship between the parties, establish their respective roles, and facilitate the function of each party in relation to collaborative research and co-creation. The parties agree to develop collaborative activities in academic areas of mutual interests, entrepreneurship development and as equal partners with reciprocity. The development and implementation of specific activities based on MOU shall be negotiated and agreed between individual faculty members through the Heads of the Department / Institute. This MOU is agreed on the basis of cooperation between the parties and includes, but is not limited to, the following aspects:

- (a) Conduct of collaborative research projects and joint application for research funds.
- (b) Conduct of colloquiums / seminars / webinars/ conferences / FDP in online and offline mode.




20/11/2021
Mr. Pradeep Sharma
Oath Commissioner (East)
High Court of Sikkim
Vide Notification No. 38/HCS/30/19/21

- (c) Exchange of academic / research information and related materials to facilitate joint publications by collaborating faculty members.
- (d) Exchange of information on research and educational programmes.
- (e) Exchange of information on teaching & learning process and other material / literature relevant to the educational and research programmes.
- (f) Jointly organizing short-term continuing education programmes on topics of mutual interests.
- (g) Jointly propose and engage in research leading to Ph.D. degree under the respective affiliating Universities.
- (h) Jointly supervise the Ph.D. research projects through participation of faculty members and enrolment of supervisor(s) as per University norms, from both the organizations.
- (i) The terms of the Ph.D. research projects shall be inclusive of, but not limited to a technical description of the proposed activity, financial arrangements, and person(s) responsible for its implementation, etc., as may be mutually agreed upon by the parties.
- (j) Promoting any academic activities of interest based on mutual agreement.
- (k) Utilization of Library, Laboratory facilities, software, Cell culture and tissue culture laboratories as per agreed terms.
- (l) Mentoring and / or technical support to the incubatees, as needed.
- (m) Exchange of faculty member's/ research scholars /UG and PG students based on the academic and research needs.
- (n) Utilization of Animal house and Analytical Lab. after mutual discussion related to cost of proposal.
- (o) Initiating hands-on training facilities for students to make them industry-ready.
- (p) Joint venture for facilitating students to complete practice school program as per B. Pharm curriculum.




Mr. Pradeep Sharma
Oath Commissioner (East)



2. TERMS OF AGREEMENT:

- (a) The parties will manage their own financial liabilities, arising out of collaborative academic and research projects.
- (b) Intellectual Property Rights, titles or ownership of any product, proprietary information or technology tools, processes, utilities, and methodology for any deliverables, new ideas, inventions, or development conceived, developed or made jointly by the first party and the second party under the ambit of this MOU shall remain the property of all the parties, as agreed mutually. This clause shall remain valid even after the termination or expiry of this MOU.
- (c) In no event shall any party be liable for any indirect, incidental, special consequential damages, including but not limited to loss of profits, revenue, data or use, incurred by the other party in connection with arising out of or under this agreement, save for any such loss suffered resulting from any wilful and negligent act or omission of either of the parties.
- (d) During the tenure of the MOU, the parties agree to respect the confidentiality of any work or material provided in confidence. The parties would seek each other's permission before assigning any Intellectual Property Rights to a third party.
- (e) Neither this agreement, nor any activity described herein shall be construed as creating a partnership, joint venture, agency or other such relationship between the parties and nothing contained herein shall preclude either party from participating/initiating similar relationship with third parties.
- (f) This MOU may not be amended without the prior written consent of each of the parties.
- (g) This MOU will come into force and deemed to have commenced from the date of its signing and shall continue for a period of **five (5) years** from thereof and be automatically renewed for successive period of five years, unless either of the parties notifies in writing to the other party of its intentions to terminate this MOU, ninety days in advance.
- (h) This MOU is not a legally binding contract and under no circumstances does this MOU subject either parties to liability for breach of contract or any other liability under national or international Law or any other applicable law.



- (i) The parties hereby agree that they are not bound exclusively by this MOU and shall be at a liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.
- (j) If during the tenure of the MOU any joint program is delayed due to reason of Force Majeure nature such as acts of God, acts of public enemy, pandemic, acts of government, fire, flood, strike, epidemic and civil commotion, the extension of the joint programs would be mutually decided.
- (k) Both parties warrant that this MOU is any of their organizational, financial, work under this MOU. not likely to have any conflict of interest with contractual or other interests relating to the
- (l) If either party fails to fulfil its respective obligations as set out in the previous clauses of this MOU, the parties shall consult each other with a view to correct the default by the party concerned. If even thereafter the default is not rectified by the defaulting party, then the other party may terminate this MOU by giving ninety (90) days' notice in writing to the defaulting party provided that such termination shall not affect the rights of the parties to the MOU which have accrued prior to such termination.
- (m) The Institutes agree to carry out the above-mentioned activities in accordance with laws and regulations of respective institution after full consultation and approvals.
- (n) This Agreement replaces any and all previous agreements between the parties. Subsequent discussions, agreements and understandings, whether verbal or in writing, are subsumed by this Agreement. Any changes require written agreement by both parties.




20/5/2021
Mr. Pradeep Sharma
Oath Commissioner (East)
High Court of Sikkim
Vide Notification No. 38/HCS/30/09/21

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS DOCUMENT ON THIS _____ OF MAY, 2022.

SIGNATURES:

[Signature]
20/05/2022

Dr. Subhasis Maity.
(Authorized Signatory)

Prof. (Dr.) S. Maity
Director
NSHM Knowledge Campus,
Kolkata-Group of Institutions

[Signature]
20/5/22

(Authorized Signatory)

Dr. Goolban Karunakaran
PRINCIPAL
Govt. Pharmacy College
Sajong, Rumtek
East Sikkim-737135

WITNESS:

1. Dr. Mainak Chakravorty

[Signature]
2. Mr. Anish Pradhan



ASSISTANT PROFESSOR
Govt. Pharmacy College
Sajong, Rumtek East Sikkim

Solemnly affirmed before me on this the
20th day of May Shri/Smt./
Miss Government Pharmacy Coly of
Sajong who is known
to me & identified by Shri/Smt./Miss
Mr. Anish Pradhan Sajong
East Sikkim

[Signature]
20/5/2022
Mr. Pradeep Sharma
Oath Commissioner (East)
High Court of Sikkim
Vide Notification No. 38/HCS/30/08/21



পশ্চিমবঙ্গ পশ্চিম বঙ্গাল WEST BENGAL

Z 600095

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on this 4th day of March, 2021

BY AND BETWEEN

NSHM KNOWLEDGE CAMPUS, KOLKATA run by HARI CHARAN GARG CHARITABLE TRUST, having PAN - AAATH2489N and having its registered office & campus at 124(60), Basanta Lal Saha Rd, Kolkata, West Bengal 700053 represented through its Director, Prof. Dr. Subhasis Miaty, (hereinafter referred to as the "FIRST PARTY") which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its administrators, executors, successors and assignees.



Handwritten signature and the word "AND" between two signatures.



ISF COLLEGE OF PHARMACY, MOGA (An Autonomous College), having its registered office at GT Road, Ghal-Kalan, Moga, represented through its Director-cum-Principal Prof. (Dr.) G.D. Gupta (hereinafter referred to as the "SECOND PARTY") which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its administrators, executors, successors and assignees.

WHEREAS the First Party is an educational institution established with a mandate to serve the Academic and Professional needs of the students in the country. It has been engaged in imparting high-quality value based professional education.

AND WHEREAS the Second Party is an Autonomous College established in 1984, recognized by AICTE & PCI, New Delhi catering quality education in Pharmacy and has been a pioneer of many pharmaceutical industries and academics.

AND WHEREAS both the parties have agreed to associate together for generating knowledge towards improvement of science and betterment of society.

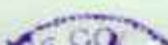
AND WHEREAS both the parties have entered this MOU to mutually cooperate in the areas of Pharmacy and Life Science Education, Research and Development as well as support to research and development.

1. OBJECTIVES:

The primary purpose of this MOU is to build academic research capacity, to promote mutual understanding between the research establishments at the Institutes as well as for technical support to research. This MOU shall formally set out the terms of cooperative relationship between the parties, establish their respective roles, and facilitate the function of each party in relation to collaborative research. The parties agree to develop collaborative activities in academic areas of mutual interests, entrepreneurship development and as equal partners with reciprocity. The development and implementation of specific activities based on MOU shall be negotiated and agreed between individual faculty members and/or through the Heads of the Department/Institute. This MOU is agreed on the basis of cooperation between the parties and includes, but is not limited to, the following aspects:

- (a) To conduct collaborative research projects and jointly apply for research funds.
- (b) Conducting colloquiums/seminars/ conferences/FDP.
- (c) Exchange of academic/research information and related materials to facilitate joint publications by collaborating faculty members.
- (d) Promoting any academic activities of interest based on mutual agreement.
- (e) Utilization of Library, Laboratory facilities and software, Cell culture and tissue culture laboratories as per agreed terms.
- (f) Mentoring or technical support to the incubates, as needed.
- (g) Exchange of faculty member's/ research scholars /UG AND PG students based on the projects and research needs.

Amit



- (h) Utilization of Animal house and ISF Analytical Lab (approved by NABL) after mutual discussion related to cost of proposal.
- (i) Initiating hands-on training facilities for students to make them industry-ready.
- (j) Planning of joint venture for facilitating students to complete practice school program in B-Pharm curriculum.

2. TERMS OF AGREEMENT:

- (a) The parties will manage their own financial liabilities, aroused out of collaborative academic and research projects.
- (b) Intellectual Property Rights, titles or ownership of any product, proprietary information or technology tools, processes, utilities, and methodology for any deliverables, new ideas, inventions, or development conceived, developed or made jointly by the first party and the second party under the ambit of this MOU shall remain the property of all the parties, as agreed mutually. This clause shall remain valid even after the termination or expiry of this MOU.
- (c) In no event shall any party be liable for any indirect, incidental, special consequential damages, including but not limited to loss of profits, revenue, data or use, incurred by the other party in connection with arising out of or under this agreement, save for any such loss suffered resulting from any willful and negligent act or omission of either of the parties.
- (d) During the tenure of the MOU, the parties agree to respect confidentiality of any work or material provided in confidence. The parties would seek each other's permission before assigning any Intellectual Property Rights to a third party.
- (e) Neither this agreement, nor any activity described herein shall be construed as creating a partnership, joint venture, agency or other such relationship between the parties and nothing contained herein shall preclude either party from participating/initiating similar relationship with third parties.
- (f) This MOU may not be amended without the prior written consent of each of the parties.
- (g) This MOU will come into force and deemed to have commenced from the date of its signing and shall continue for a period of five (5) years from thereof and be automatically renewed for successive period of five years, unless either of the parties notifies in writing to the other party of its intentions to terminate this MOU, ninety days in advance.
- (h) This MOU is not a legally binding contract and under no circumstances does this MOU subject either parties to liability for breach of contract or any other liability under national or international law or any other applicable law.

Amish



- (i) The parties hereby agree that they are not bound exclusively by this MOU and shall be at a liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.
- (j) If during the tenure of the MOU any joint program is delayed due to reason of Force Majeure nature such as acts of God, acts of public enemy, pandemic, acts of government, fire, flood, strike, epidemic and civil commotion, the extension of the joint programs would be mutually decided.
- (k) Both parties warrant that this MOU is not likely to have any conflict of interest with any of their organizational, financial, contractual or other interests relating to the work under this MOU.
- (l) If either party fails to fulfill its respective obligations as set out in the previous clauses of this MOU, the parties shall consult each other with a view to correct the default by the party concerned. If even thereafter the default is not rectified by the defaulting party, then the other party may terminate this MOU by giving ninety (90) days' notice in writing to the defaulting party provided that such termination shall not affect the rights of the parties to the MOU which have accrued prior to such termination.
- (m) The Institutes agree to carry out the above-mentioned activities in accordance with laws and regulations of respective institution after full consultation and approvals.
- (n) This Agreement replaces any and all previous agreements between the parties. Subsequent discussions, agreements and understandings, whether verbal or in writing, are subsumed by this Agreement. Any changes require written agreement by both parties.

Amrit



bu



IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS DOCUMENT ON THIS 4th OF MARCH, 2021.

SIGNATURES:



Dr. Subhasis Maity.

(Authorized Signatory)

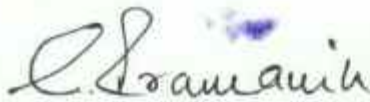


Prof. Dr. G.D. Gupta.

(Authorized Signatory)



WITNESS:



26/03/21

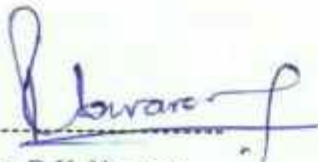
Name: Dr. Goutam Pramanik.

Designation: Professor.

NSHM Knowledge Campus-Kolkata Group of Inst.

124 BL Saha Road.

Kolkata-53



Name Dr. R.K. Narang

Designation: Vice-Principal

ISF College of Pharmacy,

(An Autonomous College)

Moga - 142001 (Punjab) INDIA



पश्चिमबङ्ग पश्चिम बंगाल WEST BENGAL

Z 610803

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) is made on this 29th day of May 2018 at Kolkata, by and between:

BETWEEN

HARI CHARAN GARG CHARITABLE TRUST, a trust registered under Registrar of Assurances & U/s. 12 A of Income Tax Act 1961, having PAN No. AAATH2489N, having its registered office at 124 B.L. Saha Road, Kolkata – 700053, operating an educational and research institution namely **NSHM KNOWLEDGE CAMPUS, KOLKATA (NSHM COLLEGE OF MANAGEMENT & TECHNOLOGY)** hereinafter called "HCGCT" of the FIRST PART

AND

IQ CITY FOUNDATION, A Society, registered under the Societies Registration Act, 1860, having PAN No. AAAAI8207J, operating a hospital namely I Q City Narayana Multispecialty Hospital- Durgapur, having its office and hospitals Sovapur, Bijra Road, Jemua, Durgapur, Pin code-713206 hereinafter called "IQ CITY", of the SECOND PART.

WHEREAS both the parties of the FIRST PART and the SECOND PART have come to an understanding to befittingly engage in and strengthen their knowledge partnership for fostering Education & Training opportunities to Post Graduate/Under Graduate students in the areas related to ALLIED HEALTH SCIENCES including but not limited to conducting of the post graduate programmes in "Masters in Hospital Administration" (MHA), "Masters in Optometry" (M.Optom), "Masters in Public Health" & "Masters in Clinical Psychology" and the undergraduate programmes in "Bachelor in Hospital Management (BHM), "Bachelor in Optometry" (B.Optom) & "Bachelor in Laboratory Medical Technology" (BLMT), Medical Imaging Technology with the purpose of contributing to the development of quality human resources for the Healthcare Industry, mutual development of research, teaching, training and quality assurance activities.

Since HCGCT may continue to have promotional and operational arrangements common between its NSHM College of Management & Technology (NCMT) at Kolkata and NSHM College of Management & Technology (NCMT) at Durgapur, operated under the trust namely NSHM Academy, wherever feasible and felt necessary, such courses/programmes and students will be covered under this MOU.

NOW THIS AGREEMENT ITNESSETH the following scope of engagement as agreed upon by and between the parties of the FIRST PART (HCGCT) and parties of the SECOND PART (IQ CITY)

1. HCGCT shall ensure provision of facilities conducive for quality teaching and training to the students for sustainably running academic programmes related to ALLIED HEALTH SCIENCES.
2. IQ CITY shall offer on mutually agreeable terms, its requisite facilities and the expertise of its resource persons to the students of ALLIED HEALTH SCIENCES for training in an exposure to clinical practices and health care support services, as the case may be.
3. HCGCT shall offer as and when required and felt necessary, on mutually agreeable terms and conditions, its requisite facilities and the support of its resource persons to meet the training and development needs of IQ CITY personnel under joint coordinator-ship, with a senior member of faculty of the concerned institute of HCGCT as the Course-Coordinator from HCGCT and a senior representative designated on behalf of IQ CITY as the other Course-Coordinator, with the venue of training being preferably the Kolkata campus of HCGCT or any other campus as deemed necessary.
4. IQ CITY as per their professional requirements as might arise from time to time may sponsor with an advance intimation, professional candidates for admission into various academic programmes run by HCGCT, subject to compliance of eligibility and other regulatory and operational norms in force at HCGCT.
5. IQ CITY shall, on their prior acceptance and mutual agreement, associate with HCGCT in connection with all press releases, communications, Seminars, management Development Programmes, branded promotions etc. related to the courses of ALLIED HEALTH SCIENCES.
6. HCGCT shall do all promotions and marketing relating to the ALLIED HEALTH SCIENCES courses and is authorized to use the name and logo of IQ CITY (after confirming the size and shape and obtaining the prior written approval from IQ CITY as to the form and manner of such usage) for this purpose including in joint publicity/communication with NSHM college of Management & Technology, Durgapur, operated under the trust namely NSHM Academy, with which HCGCT may have collaborative arrangement for publicity, resource optimization etc.



7. HCGCT shall meet applicable statutory and regulatory obligations relating to its academic administration and operations, including the norm of affiliating/approving bodies, as applicable for students including industry sponsored candidates.
8. IQ CITY shall have preference, with advance intimation to HCGCT to interview the candidates pursuing courses in ALLIED HEALTH SCIENCES operated/coordinated by HCGCT in Kolkata or other campuses. IQ CITY will give preference to such students in ALLIED HEALTH SCIENCES courses for their final placement, subject to the requirement and selection process of IQ CITY.
9. This agreement shall be valid for a period of 15 (fifteen) years from the date of signing of the MOUS i.e. 29 May 2018 and can be renewed on mutually agreeable terms.
10. Either party can terminate the agreement with a prior written notice of 1 (one) month without assigning any reason whatsoever and without liability on the part of the other. Settlement of accounts shall be done by each party on the actual date of termination. In the event of termination both parties shall be liable to perform to all their obligations up to the date of termination.
11. Either party shall retain its Intellectual Property Rights and right to associated documentation etc., e.g. copyrights, trademarks, rights of privacy and publicity and other forms of intellectual and any other protected rights.
12. If at any time, during the subsistence of this MOU, either of the Parties is, for reasons beyond its control, unable to carry out the obligations, or the property in which it is situated is destroyed or damaged by Force Majeure (fire, earthquake, flood, epidemic, strike, lockout, labor controversy, riot, civil disturbance, war, civil commotion, acts of God, terrorism etc.) and the terms of the MOU cannot be reasonably fulfilled, the concerned party shall inform the other of such a situation as soon as possible. If force majeure condition continues beyond 3 (three) months, parties shall mutually terminate the MOU.
13. This MOU shall be governed by, construed, and enforced in accordance with the laws which are currently in force in India
14. If at any time any dispute, difference or question arises between the parties out of or in relation to the construction, meaning or effects of this MOU or any clause herein contained or the rights and liabilities of the parties hereto, and the same cannot be settled mutually, every such dispute, difference or question shall be settled by arbitration as per Arbitration & Conciliation Act, 1996.



IN WITNESS WHEREOF THE UNDERSIGNED, BEING DULY AUTHORIZED THERETO, HAVE ON BEHALF OF THE PARTIES HERETO SIGNED THIS MOU AT THE PLACE AND ON THE DAY BELOW WRITTEN.

SIGNED AND DELIVERED BY

SIGNED AND DELIVERED BY



NAME: ARNAB ROY
TITLE: AUTHORISED SIGNATORY
PLACE: KOLKATA
DATE:



NAME: Genit Antony
TITLE: Member Secretary
PLACE: KOLKATA
DATE:

FOR AND ON BEHALF OF
HARI CHARAN GARG CHARITABLE TRUST

FOR AND BEHALF OF
IQ CITY FOUNDATION

WITNESSES:

1.



2.





पश्चिमवङ्ग पश्चिम बंगाल WEST BENGAL

Z 610815

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) is made on this 29th day of May 2018 at Kolkata, by and between:

BETWEEN

HARI CHARAN GARG CHARITABLE TRUST, a trust registered under Registrar of Assurances & U/s. 12 A of Income Tax Act 1961, having PAN No. AAATH2489N, having its registered office at 124 B.L. Saha Road, Kolkata – 700053, operating an educational and research institution namely **NSHM KNOWLEDGE CAMPUS, KOLKATA (NSHM COLLEGE OF MANAGEMENT & TECHNOLOGY)** hereinafter called "HCGCT" of the FIRST PART

AND

Amalansat
ADVANCED MEDICARE AND RESEARCH INSTITUTE LIMITED, a company, registered under Indian Companies Act, 1956, having PAN No. AAEC56786N, having its registered office and hospitals at P – 4 & 5 C.I.T SCHEME-LXXII, BLOCK – A, GARIAHAT ROAD, KOLKATA – 700 029 operating a hospital namely **ADVANCED MEDICARE & RESEARCH INSTITUTE** hereinafter called "AMRI" of the SECOND PART.



WHEREAS both the parties of the FIRST PART and the SECOND PART have come to an understanding to befittingly engage in and strengthen their knowledge partnership for fostering Education & Training opportunities to Post Graduate/Under Graduate students in the areas related to ALLIED HEALTH SCIENCES including but not limited to conducting of the post graduate programmes in "Masters in Hospital Administration" (MHA), "Masters in Optometry" (M.Optom), "Masters in Public Health" & "Masters in Clinical Psychology" and the undergraduate programmes in "Bachelor in Hospital Management (BHM), "Bachelor in Optometry" (B.Optom) & "Bachelor in Laboratory Medical Technology" (BLMT), Medical Imaging Technology with the purpose of contributing to the development of quality human resources for the Healthcare Industry, mutual development of research, teaching, training and quality assurance activities.

Since HCGCT may continue to have promotional and operational arrangements common between its NSHM College of Management & Technology (NCMT) at Kolkata and NSHM College of Management & Technology (NCMT) at Durgapur, operated under the trust namely NSHM Academy, wherever feasible and felt necessary, such courses/programmes and students will be covered under this MOU.

NOW THIS AGREEMENT ITNESSETH the following scope of engagement as agreed upon by and between the parties of the FIRST PART (HCGCT) and parties of the SECOND PART (AMRI)

1. HCGCT shall ensure provision of facilities conducive for quality teaching and training to the students for sustainably running academic programmes related to ALLIED HEALTH SCIENCES.
2. AMRI shall offer on mutually agreeable terms, its requisite facilities and the expertise of its resource persons to the students of ALLIED HEALTH SCIENCES for training in an exposure to clinical practices and health care support services, as the case may be.
3. HCGCT shall offer as and when required and felt necessary, on mutually agreeable terms and conditions, its requisite facilities and the support of its resource persons to meet the training and development needs of AMRI personnel under joint coordinator-ship, with a senior member of faculty of the concerned institute of HCGCT as the Course-Coordinator from HCGCT and a senior representative designated on behalf of AMRI as the other Course-Coordinator, with the venue of training being preferably the Kolkata campus of HCGCT or any other campus as deemed necessary.
4. AMRI as per their professional requirements as might arise from time to time may sponsor with an advance intimation, professional candidates for admission into various academic programmes run by HCGCT, subject to compliance of eligibility and other regulatory and operational norms in force at HCGCT.
5. AMRI shall, on their prior acceptance and mutual agreement, associate with HCGCT in connection with all press releases, communications, Seminars, management Development Programmes, branded promotions etc. related to the courses of ALLIED HEALTH SCIENCES.
6. HCGCT shall do all promotions and marketing relating to the ALLIED HEALTH SCIENCES courses and is authorized to use the name and logo of AMRI (after confirming the size and shape and obtaining the prior written approval from AMRI as to the form and manner of such usage) for this purpose including in joint publicity/communication with NSHM college of Management & Technology, Durgapur, operated under the trust namely NSHM Academy, with which HCGCT may have collaborative arrangement for publicity, resource optimization etc.







7. HCGCT shall meet applicable statutory and regulatory obligations relating to its academic administration and operations, including the norm of affiliating/approving bodies, as applicable for students including industry sponsored candidates.
8. AMRI shall have preference, with advance intimation to HCGCT to interview the candidates pursuing courses in ALLIED HEALTH SCIENCES operated/coordinated by HCGCT in Kolkata or other campuses. AMRI will give preference to such students in ALLIED HEALTH SCIENCES courses for their final placement, subject to the requirement and selection process of AMRI.
9. This agreement shall be valid for a period of 15 (fifteen) years from the date of signing of the MOUS i.e. 29 May 2018 and can be renewed on mutually agreeable terms.
10. Either party can terminate the agreement with a prior written notice of 1 (one) month without assigning any reason whatsoever and without liability on the part of the other. Settlement of accounts shall be done by each party on the actual date of termination. In the event of termination both parties shall be liable to perform to all their obligations up to the date of termination.
11. Either party shall retain its Intellectual Property Rights and right to associated documentation etc., e.g. copyrights, trademarks, rights of privacy and publicity and other forms of intellectual and any other protected rights.
12. If at any time, during the subsistence of this MOU, either of the Parties is, for reasons beyond its control, unable to carry out the obligations, or the property in which it is situated is destroyed or damaged by Force Majeure (fire, earthquake, flood, epidemic, strike, lockout, labor controversy, riot, civil disturbance, war, civil commotion, acts of God, terrorism etc.) and the terms of the MOU cannot be reasonably fulfilled, the concerned party shall inform the other of such a situation as soon as possible. If force majeure condition continues beyond 3 (three) months, parties shall mutually terminate the MOU.
13. This MOU shall be governed by, construed, and enforced in accordance with the laws which are currently in force in India
14. If at any time any dispute, difference or question arises between the parties out of or in relation to the construction, meaning or effects of this MOU or any clause herein contained or the rights and liabilities of the parties hereto, and the same cannot be settled mutually, every such dispute, difference or question shall be settled by arbitration as per Arbitration & Conciliation Act, 1996.

Anabarat



IN WITNESS WHEREOF THE UNDERSIGNED, BEING DULY AUTHORIZED THERETO, HAVE ON BEHALF OF THE PARTIES HERETO SIGNED THIS MOU AT THE PLACE AND ON THE DAY BELOW WRITTEN.

SIGNED AND DELIVERED BY

SIGNED AND DELIVERED BY




AMRI HOSPITALS LTD.

Director

NAME:
TITLE: AUTHORISED SIGNATORY
PLACE: KOLKATA
DATE:

NAME: ANIL KR MALAWAT
TITLE: DIRECTOR
PLACE: KOLKATA
DATE: 29/05/2018



FOR AND ON BEHALF OF
HARI CHARAN GARG CHARITABLE TRUST

FOR AND BEHALF OF
~~ADVANCED MEDICARE & RESEARCH~~
~~INSTITUTE LTD - AMRI HOSPITALS LTD~~

WITNESSES:

1. ✓

2. ✓

A. Adhikary
(1) Anam Adhikary

Pradip Hazra
(2) PRADIP HAZRA





পশ্চিমবঙ্গ পশ্চিম বঙ্গাল WEST BENGAL

Z 658435

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) is made on this 4th day of June 2018 at Kolkata, by and between:

BETWEEN

HARI CHARAN GARG CHARITABLE TRUST, A Trust registered under Registrar of Assurances & U/s. 12 A of Income Tax Act 1961, having PAN No. AAATH2489N, having its registered office at 124 B.L. Saha Road, Kolkata – 700053, operating an educational and research institution namely **NSHM KNOWLEDGE CAMPUS, KOLKATA (NSHM COLLEGE OF MANAGEMENT & TECHNOLOGY)** hereinafter called "HCGCT" of the FIRST PART

AND

SR
HOSPITALS

MEDICA HEALTHCARE PRIVATE LIMITED, a private limited company, registered under Indian Companies Act, 1956, having PAN No. AAFCM0338M, having its registered office and hospitals at 127 Mukundapur, E.M. Bypass, Kolkata – 700099, operating a hospital namely **MEDICA SUPERSPECIALTY HOSPITAL** hereinafter called "Medica" of the SECOND PART.



WHEREAS both the parties of the FIRST PART and the SECOND PART have come to an understanding to befittingly engage in and strengthen their knowledge partnership for fostering Education & Training opportunities to Post Graduate/Under Graduate students in the areas related to ALLIED HEALTH SCIENCES including but not limited to conducting of the post graduate programmes in "Masters in Hospital Administration" (MHA), "Masters in Optometry" (M.Optom), "Masters in Public Health" & "Masters in Clinical Psychology" and the undergraduate programmes in "Bachelor in Hospital Management (BHM), "Bachelor in Optometry" (B.Optom) & "Bachelor in Laboratory Medical Technology" (BLMT), Medical Imaging Technology with the purpose of contributing to the development of quality human resources for the Healthcare Industry, mutual development of research, teaching, training and quality assurance activities.

Since HCGCT may continue to have operational arrangements common between its NSHM College of Management & Technology (NCMT) at Kolkata and NSHM College of Management & Technology (NCMT) at Durgapur, operated under the trust namely NSHM Academy, wherever feasible and felt necessary, such courses/programmes and students will be covered under this MOU.

NOW THIS AGREEMENT WITNESSETH the following scope of engagement as agreed upon by and between the parties of the FIRST PART (HCGCT) and parties of the SECOND PART (Medica)

1. HCGCT shall ensure provision of facilities conducive for quality teaching and training to the students for sustainably running academic programmes related to ALLIED HEALTH SCIENCES.
2. Medica shall offer on mutually agreeable terms, its requisite facilities and the expertise of its resource persons to the students of ALLIED HEALTH SCIENCES for training in an exposure to clinical practices and health care support services, as the case may be.
3. HCGCT shall offer as and when required and felt necessary, on mutually agreeable terms and conditions, its requisite facilities and the support of its resource persons to meet the training and development needs of Medica personnel under joint coordinator-ship, with a senior member of faculty of the concerned institute of HCGCT as the Course-Coordinator from HCGCT and a senior representative designated on behalf of Medica as the other Course-Coordinator, with the venue of training being preferably the Kolkata campus of HCGCT or any other campus as deemed necessary.
4. Medica as per their professional requirements as might arise from time to time may sponsor with an advance intimation, professional candidates for admission into various academic programmes run by HCGCT, subject to compliance of eligibility and other regulatory and operational norms in force at HCGCT.
5. Medica shall, on their prior acceptance and approval in writing and mutual agreement, associate with HCGCT in connection with all press releases, communications, seminars, management development programmes, branded promotions etc. related to the courses of ALLIED HEALTH SCIENCES.
6. HCGCT shall do all promotions and marketing relating to the ALLIED HEALTH SCIENCES courses after prior written approval and is authorized to use the name and logo of Medica (after confirming the size and shape and obtaining the prior written approval from Medica as to the form and manner of such usage) for this purpose including in joint publicity/communication with NSHM college of Management & Technology, Durgapur, operated under the trust namely NSHM Academy, with which HCGCT may have collaborative arrangement for publicity, resource



optimization

etc.

7. HCGCT shall meet applicable statutory and regulatory obligations relating to its academic administration and operations, including the norms of affiliating/approving bodies, as applicable for students including industry sponsored candidates.
8. Medica shall have preference, with advance intimation to HCGCT to interview the candidates pursuing courses in ALLIED HEALTH SCIENCES operated/coordinated by HCGCT in Kolkata or other campuses. Medica will give preference to such students in ALLIED HEALTH SCIENCES courses for their final placement, subject to the requirement and selection process of Medica.
9. This agreement shall be valid for a period of 15 (fifteen) years from the date of signing of the MOUS i.e. 29 May 2018 and can be renewed on mutually agreeable terms.
10. Either party can terminate the agreement with a prior written notice of 1 (one) month without assigning any reason whatsoever and without liability on the part of the other. Settlement of accounts shall be done by each party on the actual date of termination. In the event of termination both parties shall be liable to perform to all their obligations up to the date of termination.
11. Either party shall retain its Intellectual Property Rights and right to associated documentation etc., e.g. copyrights, trademarks, rights of privacy and publicity and other forms of intellectual and any other protected rights.
12. If at any time, during the subsistence of this MOU, either of the Parties is, for reasons beyond its control, unable to carry out the obligations, or the property in which it is situated is destroyed or damaged by Force Majeure (fire, earthquake, flood, epidemic, strike, lockout, labor controversy, riot, civil disturbance, war, civil commotion, acts of God, terrorism etc.) and the terms of the MOU cannot be reasonably fulfilled, the concerned party shall inform the other of such a situation as soon as possible. If force majeure condition continues beyond 3 (three) months, parties shall mutually terminate the MOU.
13. This MOU shall be governed by, construed, and enforced in accordance with the laws which are currently in force in India
14. If at any time any dispute, difference or question arises between the parties out of or in relation to the construction, meaning or effects of this MOU or any clause herein contained or the rights and liabilities of the parties hereto, the same shall be settled on the basis of mutual understanding of both parties.



IN WITNESS WHEREOF THE UNDERSIGNED, BEING DULY AUTHORIZED THERETO, HAVE ON BEHALF OF THE PARTIES HERETO SIGNED THIS MOU AT THE PLACE AND ON THE DAY BELOW WRITTEN.

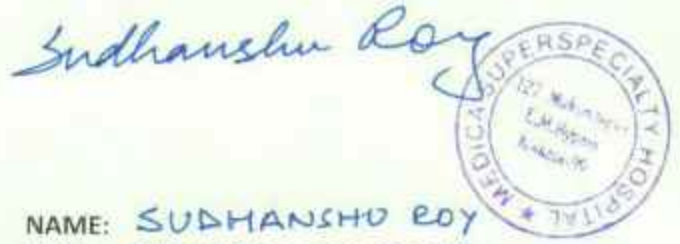
SIGNED AND DELIVERED BY

SIGNED AND DELIVERED BY



NAME:
TITLE: AUTHORISED SIGNATORY
PLACE: KOLKATA
DATE: 04/06/18


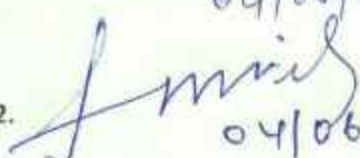
FOR AND ON BEHALF OF
HARI CHARAN GARG CHARITABLE TRUST



NAME: SUDHANSHU ROY
TITLE: GROUP PRESIDENT-GR.
PLACE: KOLKATA
DATE: 04/06/18

FOR AND BEHALF OF
MEDICA HEALTHCARE PRIVATE LIMITED

WITNESSES:

1. 
04/06/18
2. 
04/06/18
Prof. (Dr.) Subhasis Maity
Director
Faculty of Allied Health Sciences.