

NSHM Knowledge Campus, Kolkata Group of Institutions

Memo No: NKC/KOL-GOI/EOC/009

Date: 01/07/2025

EQUAL OPPORTUNITY CELL

Discrimination against any person on the grounds of his/her disability or physical limitations and minority status is a gross violation of universally accepted principles of equality and human rights and even constitutional obligations. Equal Opportunity Cell was set up by NSHM Knowledge Campus, Kolkata-Group of Institutions to address the issues concerning Scheduled Caste, Scheduled Tribe, Other Backward Class and Persons with Disabilities, as per the 'Guidelines for Scheme of Equal Opportunity Centre for Colleges XII Plan (2012-2017)'.

The basic aim of the Equal Opportunity Cell is to ensure that students and faculty belonging to various diverse backgrounds of community, religion, region, gender or ability are not deprived of their basic opportunities. They all must have access to all the basic rights to promote inclusivity and harmony. Through this cell several activities are organized to promote inclusive policies and practices for all and to investigate grievances to ensure equality and equal opportunities to the disadvantaged group on campus through proper implementation of policies, skills, and programs of society. The cell is headed by the principal to ensure the functionalities of an inclusive educational atmosphere in the campus.

Objectives of the EOC:

- To promote the equality among all and eliminate the discrimination or harassment.
- To adopt and implement harmonized guidelines and space standards for a barrier free built environment for all.
- To identify the issues in the campus and to provide an enabling and non-discriminative environment for all.
- To disseminate the information related to schemes, programs, notifications/memoranda, office orders of the Govt., related to welfare of target groups from time to time.
- To promote diversity and inclusive practices on campus and provide the underprivileged groups with adequate opportunities.
- Safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.

(Established by Hari Charan Garg Charitable Trust)

- To create an atmosphere of equal opportunity through awareness generation programmes.
- To expedite legal redressal in matters of violation of equal opportunity.

The constitution of Equal Opportunity Cell of the Institute are as follows:

SL. NO.	NAME	DESIGNATION	POSITION	CONTACT DETAILS
1.	Dr. Soumendra Nath Bandyopadhyay	Principal	Chairperson	9830193624
2.	Dr. Satarupa Acharjee	Associate Professor	Convener	9432180917
3.	Dr. Sudip Kundu	Associate Professor	Faculty Member	9830643008
4.	Dr. Nilanjan Sarkar	Associate Professor	Faculty Member	8240218192
5.	Dr. Chandrima Ganguly	Assistant Professor	Faculty Member	9874318030
6.	Mr. Majid Mallik	Assistant Professor	Faculty Member	9830590697
6.	Mr. Pradip Das	Junior Manager, HRTD	Member	87776 46123

NB: This committee shall continue to function till further orders from the appropriate authority.


Dr. Utpal Naresh Patel

Chairman, Governing Body
NSHM Knowledge Campus, Kolkata – Group of Institutions

