

NSHM Knowledge Campus, Kolkata Group of Institutions

Memo No: NKC/KOL-GOI/ICC/005

Date: 01.07.2025

INTERNAL COMPLAINT COMMITTEE

NSHM Knowledge Campus, Kolkata-Group of Institutions has zero tolerance policy against discrimination and sexual harassment. An act of sexual harassment is a punishable offence. In terms of the Sexual Harassment of Women at Workplace (Prevention, Harassment and Redressal) Act 2013, with a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto, the Internal Complaints Committee has been constituted in NSHM Knowledge Campus, Kolkata-Group of Institutions. The Complaints Committee will be responsible for the redressal of complaints made by employees and ensure time-bound treatment of the complaints as provided in the Act. In case of any complaint, an employee/student at the institute may contact the following:

SL. NO.	NAME	DESIGNATION	POSITION	CONTACT DETAILS
1	Dr. Soujanya Pudi	Head, CLC	Presiding Officer	9903881288
2	Dr. Nilanjana Sinha	Associate Professor	Member	9051283174
3	Ms. Sayantani Sengupta	Assistant Professor	Faculty Member	8240218192
4	Dr. Nilanjan Sarkar	Assistant Professor	Faculty Member	9818471051
5	Ms. Srijaya Datta	Assistant General Manager, Admissions	Non-faculty Member	8697232505
6	Ms. Rebeca Anis	Legal Officer	Non-faculty Member	9874453429
7	Ms. Shimanti Das	NGO Representative-School of the World (Kolkata)	External Member	9830474269


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(Established by Hari Charan Garg Charitable Trust)

In case of student related grievances, the following are the additional student members of ICC.

SL. NO.	NAME	CATEGORY	POSITION	CONTACT DETAILS
1	Mr. Sagnik Mondal	B.Pharm, 4 th year	Student Representative	9832874323
2	Ms. Shreya Sutar	B.Pharm, 4 th year	Student Representative	9163393993
3	Ms. Ananya Mukherjee	MBA, 2 nd Year	Student Representative	9330087440
4	Ms. Rajashree Chakraborty	MBA, 2 nd Year	Student Representative	9051356892

NB: This committee shall continue to function till further orders from the appropriate authority.

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Dr. Utpal Naresh Patel
Chairman, Governing Body
NSHM Knowledge Campus, Kolkata – Group of Institutions